



Annual Report 2019-20

Partners



Contents

Our Mission	3	AAA Play	18
About Reclink Australia	3	Community Partners	20
Why We Exist	3	Our Funding/Our Member Agencies	21
What We Do	3	Reclink's Response to COVID-19	22
Chair and CEO Update	4	Sports Share	23
Corporate Governance	5	Our Activities	24
Founder's Message	6	Our Members	26
Participant Stories	7	Gratitude	31
National Funding Renewed	8	Our Staff/Contact Us	33
State Reports	9	Our Life Members	34
Reclink Australia – 30th Anniversary	16	Our National Footprint	35

Our Mission

Respond. Rebuild. Reconnect. We seek to give all participants the power of purpose.

About Reclink Australia

Reclink Australia is a not-for-profit organisation whose aim is to enhance the lives of people experiencing disadvantage or facing significant barriers to participation, by providing new and unique sports, arts/recreation programs and pathways to employment opportunities.

We target some of the community's most vulnerable and isolated people:

- Who are experiencing mental illness;
- Are homeless;
- Emerging from the justice system;
- Experiencing social and economic hardship;
- Who have a disability;
- Tackling alcohol and other drug issues;
- Battling gambling addiction; and
- Who are young and excluded.

Reclink Australia has partnerships with more than 478 community services, government, private organisations, and other agencies. Participants of this extensive network get access to our many programs and activities.

With our member agencies, we are committed to encouraging our target population group who are under-represented in mainstream sport to use Reclink Australia's activities as a means of engagement.



Why We Exist

We believe that sport, art and recreation are powerful tools to engage and support people within our community.

What We Do

Participation, Partnerships and Pathways: Reclink Australia delivers services across the country, with participation at the core of everything we do.

We promote and deliver the health, social, and economic benefits of activity to an often inactive population group.

Our programs bring together people from diverse communities.

As a unique voice in the sports participation space, we act as an advocate and conduit between disadvantaged communities, sports, state sporting associations, recreation facilities, and programs where physical activity can be undertaken.

Using our established networks we negotiate free or subsidised access to facilities, manage customised programs and competitions within existing facilities, and coordinate transitional programs to enable Reclink Australia participants to move into the mainstream community.

Chair and CEO Update

The second half of the 2019-20 year saw Reclink Australia step up to support the community through the unprecedented challenges COVID-19 delivered.

This required our staff to work with even greater dedication, compassion and innovation.

The COVID-19 pandemic halted our face to face operations, in all states, for a significant period of 2020. The challenge of supporting our communities took on a new focus as many more people needed support.

Reclink staff faced their own personal challenges living through COVID but remained dedicated to the task of supporting the members of our community living with disadvantage in their daily lives. On behalf of the Board, our funders, community partners, volunteers, and participants; we say thank you – and applaud your efforts.

A pivotal response to the COVID restrictions across Australia was the implementation of Reclink Connect and Reclink Sports Share. Connecting with people whose situations were exacerbated by COVID was a priority for the Reclink team. Through phone calls, texts, emails, and social media, we provided many people with a voice, a connection, and a reason to continue with their journey of improving their health and wellbeing.

Reclink Sports Share was launched, and led, by life member Hayden Legro and Founder Peter Cullen AM. The concept was to provide our many isolated participants with the equipment to remain active and involved. Thank you to Gordon Lawrence of Lawrencia Cycles, Hawthorn for their generous donation of 20 brand new bikes to our Sports Share Program. Sports Share will continue to be a part of Reclink and will be expanded nationally in time. You can read more about Sports Share and other Reclink programs throughout this report.

In every State and Territory, our member agencies are our critical partners in the community. It is through these agencies that our participants access our programs. We provide sport, recreation, and art activities to our member agencies, and they ensure our programs are targeting those who need us most. Our members have grown from 282 in 2018 to 478 in 2020. This is due in no small part to the Reclink National program funded by the Federal Department of Health and supplemented by State government departments. Reclink would like to thank the Hon Greg Hunt MP for his tremendous support in this area. In the coming year, we will surpass 500 members, making Reclink one of the largest networks of community services and community sporting agencies in Australia. Our hub and spoke social inclusion model remains unique in Australia.

I am pleased to report that our finances continue to be strong despite the challenges COVID presented. We operated on a budget of \$7,304,340 and we thank all our financial supporters; the Federal, State and Local Governments, our donors, sponsors, and the businesses and individuals that support our events and fundraising.

2020 has seen the cancellation of many planned events including our Community Cup, but the support of our community programs has enabled us to grow our services.

2020 is the 30th anniversary of Reclink Australia and we had big plans to celebrate the anniversary across Australia. Some of these plans have been deferred to 2021 but it is timely that we now acknowledge some that have made special and committed contributions to Reclink:

- Jack Watts and Mark Hardgrave retired as directors in 2019. Your dedicated, professional service to the Board is greatly appreciated;
- Cameron Hannebery, Grant Hansen and David Emerson have joined the Board. We look forward to your contribution over the years ahead;
- To our Board, thank you for the tireless hours of volunteer work you provide to ensure we continue to 'include the unincluded'. Our Founder Peter Cullen continues every day to inspire and engage and he continues to be a role model for us all;

- Andy Asser has been awarded Life Membership. Andy is the State Manager for South Australia with over 15 years of outstanding service with Reclink Australia and the former entity of Reclink SA; and
- Brian Presnell was awarded the Spirit of Reclink for 2020 in recognition of his personal journey and everyday support for Reclink programs and our participants.

There are many more people that contribute to Reclink throughout the year, especially the volunteers that give time graciously, willingly, and enthusiastically – all for the betterment of someone else. Every one of you should be heartened by the many outcomes and smiles that are recorded in this annual report. Your efforts have enabled those smiles and the enjoyment that has become a part of people's lives.

Towards the end of the financial year John Ballis, CEO, moved on from Reclink. We thank John for his strong contribution over 7 years of service.

We welcome Dave Wells as our new CEO and we look forward to him leading Reclink to a new era with the same purpose and resolve to improve the lives of those who need us, who want us, and who want to partner with us in their journey. We welcome Dave and look forward to his guidance and leadership.

I (Michael) particularly want to thank Phil Morley who stepped up as Acting CEO as we searched for our new CEO. Phil's professionalism, can-do attitude and dedication to Reclink was first class and the Board is indebted to Phil for his leadership.


2020 has had its challenges and we reflect on the daily issues that confront those whom we are privileged to serve.

Whilst we look forward to the days when a vaccine is available to control COVID, the cure for poverty, exclusion and social disadvantage is a lot further down the road.

Reclink will continue to meet that challenge and we look forward to your support in 2021.



Michael Brown
Chair



Phil Morley
Acting CEO

Corporate Governance

The Reclink Australia Board is responsible for Reclink Australia's overall strategic direction, performance and compliance and providing effective governance and leadership.

Peter Cullen AM

Founder

President 1992-2005.

Member of the Order of Australia 2000.

Centenary Medal 2003.

Michael Brown

Chair since November 2018.

Board member since November 2018.

Bachelor of Education.

Bachelor of Commerce.

Karla Harman

Board Member since June 2014.

Bachelor of Business

(Economics and Finance) and a Master of Applied Finance.

Theresa Sgambaro

Board Member since February 2015.

Masters of Laws, Legal Practice, Skills and Ethics. Bachelor of Business, Accounting. Diploma of Financial Services, Financial Planning.

Scott Davies

Board Member since June 2016.

Master of Enterprise (Business), Associate Diploma Valuations, Certificate of Business Studies in Real Estate.

Mark Hardgrave

Board Member since June 2016.

Bachelor of Commerce ACA MAICD. (Resigned November 2019).

Laura Kane

Board Member since November 2016.

Bachelor of Laws (LLB) (Hons).

Jack Watts

Board Member since April 2017.

Bachelor of Commerce.

(Resigned October 2019).

Marnie Gibson

Board member since May 2019.

Master of Human Resource Management.

Bachelor of English.

Graduate Diploma of Business.

Cameron Hannebery

Board Member since February 2020.

Master of Laws

Bachelor of Arts

Grant Hansen

Board Member since June 2020.

John Ballis

Chief Executive Officer.

Company Secretary.

(Resigned June 2020).

Phil Morley

Acting Chief Executive Officer.

Company Secretary.

Since June 2020.



Founder's Message

Coronavirus has taught us how to adapt to the needs of a time that will be remembered as a significant period in history. Our work was brought into startling clarity when the community got called into isolation and social distancing. Reclink's mission of supporting people through various challenges in life, including isolation and loneliness through our regular sports and recreation programs has been turned on its head during COVID-19. Our focus was to keep people connected and engaged as the entire community came to terms with isolation.

The work of Reclink, connection and inclusion, became the national conversation.

We continued to include people through phone calls, online health and wellbeing sessions, daily reflections, and through quickly developing a base of online fitness activities. Our team has shown a massive amount of creativity, initiative, care and compassion, and a special

thank you goes out to every staff member for their mighty response.

As fortune would have it, four years ago it dawned that a contribution to communities could be made by collecting unused sporting equipment (balls, bats, bikes and the like) from the community and sports clubs and using it to support our activities and programs. This equipment provides our team with tools to engage with some of the most disadvantaged and challenged communities within Australia, who simply would not have access to this equipment otherwise. Through the lockdown period we were able to adapt this approach into an innovation.

Reclink staff on the ground were able to identify who in our community needed equipment to remain active in their homes, or to keep kids entertained and active. Through scaling up our equipment donations (through funding for new equipment and donations of quality used equipment) we were able to meet those needs almost immediately to ensure people remained active and engaged.

Using the sporting equipment in their backyards and their homes were some of the only options available to our participants to stay active. Our Sports Share program was born. This program remains important during the restrictions across Australia. Sports Share has many wonderful stories of health, fitness, community engagement

and thankfulness emerging despite the pandemic.

Because people did not want to use public transport, bikes were in demand and we distributed over 400 donated bikes during restrictions, enabling people with a mode of transport and an easy form of exercise. This was especially positive for those leaving residential and recovery units. Thank you to each of our donors and volunteers who helped contribute to our Sports Share program throughout this year.

Thanks to John Campbell for his continued help repairing and distributing the donated bikes and to my brothers, Bill and John Cullen, for allowing us to have free access to storage and office space in Western Melbourne to support our Sports Share program. Thank you to the Salvation Army in Doveton for allowing us to utilise their space to grow Sports Share.

As I reflect on our new Sports Share program, I believe all sports equipment is created to bring joy. At Reclink we extend the life of sports equipment that then brings life to others. It's another way Reclink have tapped into dormant resources within the community and are helping engage more people to be active across Australia. In the language of COVID, Reclink 'pivoted' through innovation and growth. Thanks to our partners for pivoting with us. Let's dance.

Peter Cullen AM
Founder



Participant Stories

Paddy O'Dwyer

Paddy grew up as a sports-loving kid in Melbourne. In his teenage years he started dropping out of sport and started experimenting with drugs and alcohol. This led to the likely spiral that left Paddy homeless and facing the possibility of serving time in prison for his actions.

At age 23 Paddy realised he needed to get control of his life again, and with support from his mother, he began his rehab at Windana in Ballarat. It was here that Paddy was introduced to weekly Reclink activities and was able to participate in team sports again, with competitive football and cricket being the highlights. "I felt like a kid again when going to the ground to play. I loved interacting with my teammates and the banter of the locker room", says Paddy.

Paddy always brought positive energy to the Reclink games, which was infectious to the rest of the group, this connection with a team environment made Paddy feel wanted and was the highlight of his week.

Paddy made connections and progressed again in sports to playing A grade basketball in the Ballarat competition. At 23 years old, Paddy's first game since juniors was a significant confidence builder, he loved the thrill of competition and the positive connections that he made. Paddy came to know it was okay to be himself and his confidence grew. He moved to Geelong with a good mate on a similar journey. He completed a Cert IV in Community Services and is now employed in the mental health field.

"I want to thank Reclink for the opportunities they gave me, from the matches, the post-game BBQs, to the Peter Cullen medal, it always made me feel supported and needed", said Paddy. He is now continuing to study and is excited about adventuring, travelling, and starting a family.

"Reclink has given me a chance to enjoy life and taught me to be okay with who I am", said Paddy.



Zeb

I am Indian born and adopted by a Tasmanian couple.

When people ask my story, I always get the same question – have you found your birth parents? Sadly, the system in India at the time of my birth was completely busted. The movie 'Lion' is another young Indian boy's unique story, what follows is mine.

I'm very lucky and am extremely grateful for the hand I have been dealt. My parents were Launceston based school-teachers. They had already raised three boys of their own and took me into their lives in 1981, age 2.

They taught at the Riverside High School in Launceston. In fact, they met at Riverside High. A real fairytale romance.

Launceston was a great place to grow up and my parents gave my siblings and I every chance at success. Whether it was ballet, gymnastics or the school football comps – my brother and sister received scholarships to attend a specialist ballet college in Melbourne – we were always well supported by an environment of love.

As I grew into adulthood, I found myself in small towns chasing work, playing local footy, engaging in activities that most Australians would perceive as "the norm". Kick the footy and drink a beer. Work, drink a beer. Most things in small town Tasmania, during the late 90's/early 2000's, seemed to have a drink attached to them.

I won't lie to you, I liked it. There is a euphoric feeling of being a young bloke experiencing and experimenting with the feelings – good and bad - associated to alcohol.

But as time wore on, it became apparent that what I thought was essential to social connection of the local footy team and the end of day work ritual was becoming an integral part of my lust for life.

It became my fuel. Now? It is my demon. I have tried all types of rehabilitation. Spent time in dedicated facilities. Cold turkey. None of them have worked.

What I loved about my involvement in the Reclink cricket tournament – played between a drug and alcohol rehabilitation program and a homeless shelter for men - was the fact that for two or three hours per week I was surrounded by positivity.

The social inclusion and acceptance of others is so important to the challenges of addiction. My end game is to be free. To have total control. And I work towards that every day.

Reclink plays a part in me achieving this and I hope to continue my involvement with its structured sport programs in the future.



National Funding Renewed

In May 2020, Reclink Australia welcomed a commitment from the Hon Greg Hunt MP, Minister for Health of \$2 million over 2 years to continue investment in our national program.

This funding extension will allow us to continue our structured sports, recreation, and arts programs. The programs are made available to our partners across the country, to bring along their participants and connect with new clients. Many of these programs take place in regional, rural and remote areas.

“We are extremely grateful for this commitment from the Federal Government and their appreciation for the work Reclink Australia does with some of the most vulnerable and disadvantaged people around Australia,” Acting CEO Phil Morley said.

Our programs have been subjected to independent evaluations by La Trobe University’s Centre for Sport and Social Impact, and have shown to deliver proven, positive results in reducing multiple forms of disadvantage.

Reclink participants felt the need to access mental health services less frequently, spent less time in a drug or alcohol facility, reduced their use of drugs and alcohol, spent less time in correctional facilities and less involvement with police, reduced rates of problem gambling, and experienced improved outcomes for both employment and housing.

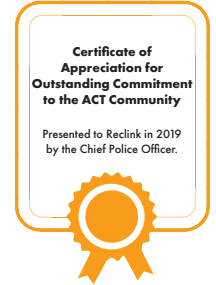
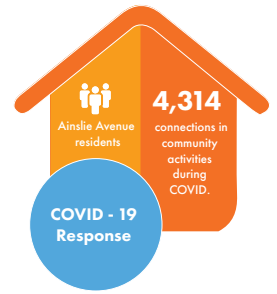


State Reports

Australian Capital Territory



Mark Ransome



Our Safer Connected Neighbourhoods Program is a place-based justice reinvestment in the ACT, and is funded by the Department of Justice and Community Safety.

On-site most days, Reclink Australia connects with residents at public housing sites on Ainslie Avenue in Canberra, to facilitate access to services and undertake and promote ongoing participation opportunities in local events, activities, and programs.

Reclink Australia works with high and complex needs residents in the ACT who have been, are currently, or are at risk of becoming involved in the criminal justice system. When identifying our locations, we are informed by crime statistics from the Department of Justice and Community Safety. Reclink coordinates access to existing services

and introduces new ones that foster resident involvement by overcoming their barriers of participation.

The program has recently been evaluated by the Australian Institute of Criminology (AIC).

The findings of the evaluation provided promising evidence of the impact of community development approaches on crime prevention in public housing areas. The evaluation found that the Stronger Connected Neighbourhood Program (SCNP) is successful in developing pro-social and law-abiding community engagement among residents.

Service delivery has been extremely challenging in 2020, in addition to COVID, Canberra became one of the most polluted cities in the world in February due to the smoke from the

bushfires which raged for weeks. Many residents that our program supports were suffering from breathing difficulties and were unable to stay outside for any prolonged period of time. Due to our connections with the community we were able to provide comfort, support, and practical help to some impacted individuals. This included masks, a conversation, participation in an event, and from time to time support to access medical supplies such as Ventolin through the local doctor.

Reclink Australia recognises and greatly appreciates the ongoing support of the ACT Government through the Justice and Community Safety Directorate. Their support funds us to deliver the Strong Connected Neighbourhoods Program (formerly the High-Density Housing Safety and Community Project).



Queensland



Steve Hutchinson

Queensland programs have experienced a year of growth and increased activity. Our member agencies are expanding in number and diversity of support services. We have been collaborating with community support services, local councils, sport and recreation facilities, and local coaches to provide a variety of fun activities to engage our participants.

We also partnered with Logan Together to roll out a pilot Mobile Outreach Program to take support services to neighbourhoods where residents may not have access to transport, translation services, internet, or family support.

ReLink meets the three key areas of Queensland's Economic Recovery Plan:

- Protecting our Health;
- Creating Jobs; and
- Working Together.

The ReLink Skilling Queenslanders for Work Program is helping to deliver on the Queensland Government's economic recovery plan by providing a safe work environment that allows trainees to overcome their barriers to work.

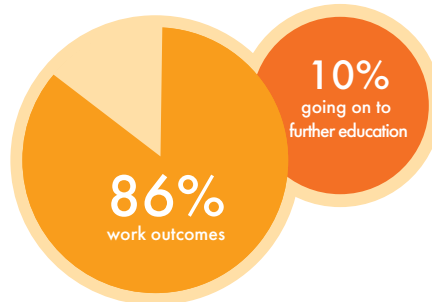
One of our participants in the program, Peter - who completed the program in October 2019 - reports that what he learned from his time in our program is serving him well in his new role as a scaffolder.

Peter returned to tell us how much he appreciates all that we did for him and how confident he feels as a valuable employee.

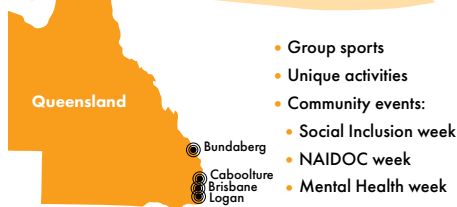
We extend our appreciation to all staff, and our community partners, for their continued support of our programs and the opportunities they create for people experiencing disadvantage. Thank you to the Queensland Government Department of Employment and Small Business and Training for funding the Skilling Queenslanders for Work program, and the Department of Social Services under the Community Resilience Program, for funding the Street Games Program.



Skilling Queenslanders for Work program



Street Games



- Group sports
- Unique activities
- Community events:
 - Social Inclusion week
 - NAIDOC week
 - Mental Health week

Street Games is a place based initiative targeting areas identified by local councils and key partners



South Australia



Andy Asser

From all of us here at Reclink South Australia we would like to share a heartfelt thank you to our participants, organisations, agencies, schools, and the wonderful staff involved in our programs. You inspire us with your stories, and you give us courage with your triumphs.



Our programs have been in demand. We have started working closely with Flexible Learning Options (FLO) Programs, Community Schools, and schools with students and families who are experiencing hardship. We have been helping to deliver their Outdoor Education, Duke of Edinburgh Awards, and have become a regular part of identified student's school timetables. Of great pride to our team is the fact we have supported two students to complete their Open Water Scuba Diving qualification as a part of their year 12 studies - an opportunity beyond reach to them and their families without Reclink.

This year has also seen us move into the Youth Justice space working with young people at risk of being in the justice system or who have parents or caregivers in the justice system. This program creates pathways to provide these young people life-changing experiences, providing hope, and igniting a passion to help positively direct their future.

A 2019 study of over 87,000 children in Australia showed the significant negative impacts on children whose parents are involved with the justice system. (Australian Institute of Family Studies)

We received a grant from the Department of Human Services to commence the Reclink Disability Futures initiative. This program gives opportunities to people living with a disability to try something different, find connections within the community, stay active, and most importantly - smile!

Thank you to everyone involved in our Reclink family - you make our community stronger. My special thanks to my team, Angie Mitchell and Symone Robertson for a year of amazing and passionate service to Reclink and our participants.



New South Wales



Adam Yee

This year has certainly provided some challenges and increasingly impacted those within our community who were already facing isolation and disadvantage.

Through it all, we've managed to develop new and healthy relationships with some peak sporting bodies. They have assisted with securing equipment to place into our Sport Share packs as an extra surprise for members and participants.

Thank you to the Wests Tigers NRL Club, Newtown Breakaways AFL, Western Sydney Wanderers (Soccer) Football Club, and Cricket NSW – all of whom are assisting ReLink into the future with programs right across the Sydney metropolitan region

As a result of needing to develop new approaches to delivering our services within the community, a new group of activities has begun.

We are excited to announce that fitness and dance sessions for a wide range of abilities are being enthusiastically embraced in green spaces and parks with wonderful support coming from local councils across the basin.

Thanks to the City of Sydney, Inner West Council, Fairfield City, Cumberland Council and Blacktown Council in particular.

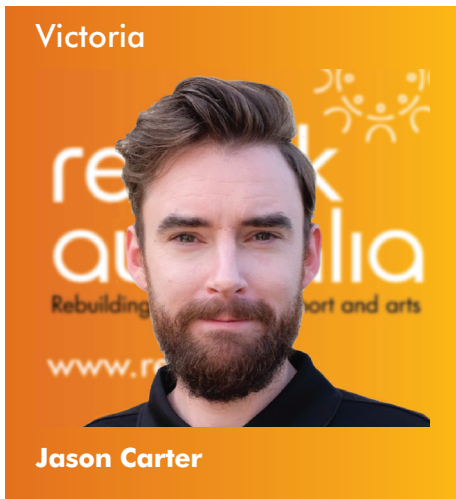
Since formally being established in NSW, ReLink has had a strong and beneficial relationship with the Inner West Council.

We've worked closely to host many programmes across this region for those in the community who might not have access to sport and recreation opportunities.

Flourish, Youth Off The Streets, The Asylum Seekers Centre, The Refugee Welcome Centre, the Newtown Neighbourhood Centre and several schools in the area have benefitted from this ongoing partnership.

ReLink is pleased to announce that we've entered into a formal relationship with the Inner West Council to further establish and develop programs and we look forward to a great future of new and exciting activities.





This year has certainly shown that Victoria has resilience in abundance. In a time where everything around us is changing, Reclink has developed new ways to support our communities and participants.

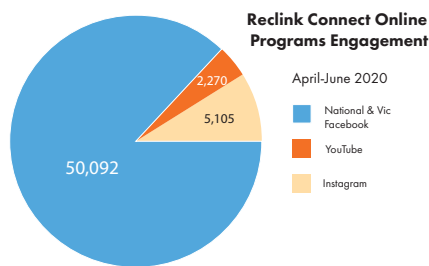
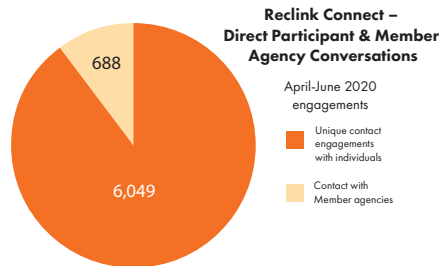
With funding from the Federal Department of Health our Reclink National program continues to create significant opportunities within City of Frankston, Mornington Peninsula Shire, and City of Geelong, with an ever-growing number of participants engaging in our Reclink Football and Cricket leagues. Within Central Victoria our programs have gone from strength to strength, and we thank the Victorian Responsible Gambling Foundation for their ongoing support.

Victorians stood strong into the new year following the tragic bushfires across the state. We are proud to be able to support the recovery efforts within East Gippsland, and will be working within the Mallacoota and Cann Valley districts to deliver a wide range of opportunities with a renewed focus on mental health, whilst also providing elements of our Reclink Connect program to the wider region in partnership with the Victorian State Government and Bushfire Recovery Victoria.

Reclink is also excited to announce that we have partnered with VicHealth and Cardinia Shire Council to increase local participation in physical activity. Our focus is to create opportunities for members of the community with ill mental health or who are experiencing disadvantage.

We extend our sincere appreciation for funding support from the Jobs Victoria Employment Network, Bennelong Foundation, Department of Health and Human Services Southern Region, City of Greater Dandenong, Monash Health, McNamee Foundation, and all those who have made generous donations to our work this year.

To the incredible Reclink staff, volunteers, participants, members, partners, and funders who help tirelessly within our communities – a huge thank you to all. Reclink could not do what we do without your support.



Quick Response Grants

Thank you
City of Port Phillip,
City of Casey, Cardinia Shire,
City of Melbourne,
The Phillips Foundation

Women's Indoor Basketball



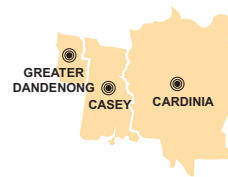
- League helped create a safe and inclusive environment for female players

Together More Active



Thank you
Victoria State Government – Sport and Recreation Victoria

Six in Six Youth Program



- 3 six-week programs in Casey, Greater Dandenong, and Cardinia targeting children and adolescents aged 6 to 15
- Participants can try six different sports over the 6 weeks
- Partnered with various State Sporting Associations





Richard Allanby

Expanded programs in regional and disadvantaged communities



- A new initiative started in the Derwent Valley in collaboration with the Bridgewater PCYC
- A Primary and High School AFL competition was played over 6 weeks
- Over 80 children attended an AFL Auskick program in Gagebrook
- 2 Migrant swimming programs for over 25 individuals
- A croquet program at Government House
- 6 week boot camp in the Risdon Female Prison

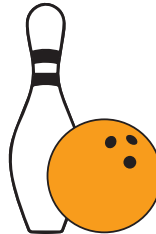
Once again there was significant growth and expansion to Reclink Australia's programs and reach in Tasmania, thanks to additional funding from the Tasmanian Government.

Reclink's Tasmanian membership now sits at 76 organisations for which we provide sport and recreational participation opportunities. We extend our sincere thanks to agency staff and volunteers from around Tasmania, who have worked tirelessly to develop activities to meet the needs of a very diverse client group.



Netball Umpiring Course

- 6 participants from the Migrant Resource Centre
- Participants received:
 - Theory, practical components and rules of the game
 - Improved language skills, increased confidence and became more independent
 - The opportunity to become certified netball umpires and officiate on weekends
 - Opportunities for employment and connections to clubs



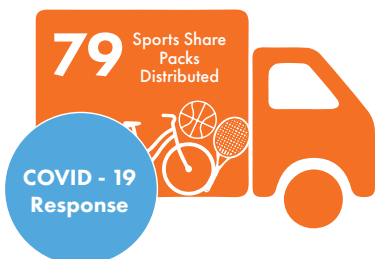
Bowlabilities Program

- 4 to 6 week program
- Coaching, fun, and learning
- In Launceston, 20 participants completed the program with some continuing on to become part of leagues.
- This initiative was built on the back of an All Abilities league, which was implemented in Hobart and was the first in Australia.
- Bowlabilities was run in collaboration with Ten Pin Bowling Tasmania, Ten Pin Bowling Australia, Zone Bowling Moonah and Launceston Lanes



Inaugural Disc Golf Championship

- 8 member organisations competing across a week in the North West
- 37 participants



Western Australia



Sarah Kitis

In a year like no other Reclink Western Australia has continued to see steady growth in our member agencies. We now support 86 service providers in our Western Australian communities. Reclink has also continued to increase our footprint within the Rockingham community, thanks to the support received from the City of Rockingham.

This year our team were very proud to continue our partnership with Shalom House by hosting monthly sports carnivals for the residents of the rehabilitation centre. Shalom House has been a long-standing member of Reclink WA, and this incredible

organisation strives to restore the lives of men, women, and families in the community impacted by addiction and mental health issues.

"We needed to be innovative and try new ways to stay connected and engaged during these times. I am so pleased that Reclink has provided this new equipment to residents at Wilf Sargent", said Amanda Hunt, Uniting Care West Chief Executive Officer.

As restrictions eased, with the support of local facilitators, we were able to provide member agencies with a variety of COVID safe sport and recreation opportunities. As a national organisation we quickly developed our Return to Play and COVID Safe strategies and processes - this got us going again. These programs were well received by participants who appreciated the chance to reconnect and re-engage in a safe and supportive environment.

One example of activity as we emerged from lockdown here in WA was a new golf program. Golf provided a stimulating recreational activity for participants to enjoy the outdoors, whilst maintaining social distancing. Golf for folks is one thing. Golf for folks with a disability is next-level awesome.

"The fitness and social aspects and the routine that activities such as golf provide are crucial for building independence, community inclusion, developing motor skills, and to help maintain the mental and physical wellbeing of clients. It is a beautiful setting and we love coming here each week", said Vinod, Workpower Incorporated Community Program Support Worker.

"We would like to say a big thank you to Reclink for bringing purpose into the lives of our participants"

Shalom House Team



Reclink Australia – 30th Anniversary

Three decades ago Reclink founder Peter Cullen could be found walking the streets of St. Kilda with little more than a couple of footballs and good intentions. But as one of Reclink’s great friends famously sung: *‘From little things, big things grow...’*

Reclink began as a network of community service providers who wanted to provide access to sport and recreation activities for their participants. That first meeting was a half a dozen organisations sitting around a table and planning the events for the coming months. “Each of us would run something and the rest of us would bring participants” recalls Peter.

Over the intervening 30 years the model has changed a little. We now partner with sports bodies and clubs, councils and others to run the events. All of the partners no longer fit around a table as we now have over 450 active partner agencies bringing clients to our activities and participating in our sporting leagues across the nation.

From humble beginnings, Reclink Australia is now part of national and state government conversations around mental and physical health, social isolation, unemployment, family violence, emergence from the justice system, refugee and migrant support, and problem gambling to name but a few. Our participation and inclusion services are part of a national solution.

Some things however have stayed the same. Reclink is still based upon an active network of community development agencies. We are still here for our agencies and their clients. And from time to time, if you look hard, Peter Cullen can still be found walking along the streets with a couple of footballs and good intentions.



1990

First Reclink Australia network meeting is held.

1991

Four teams play Australian football (AFL) in an organised competition.

1992

Former Victoria Police Commissioner, Mick Miller, appointed as first Reclink Australia Patron.

1997

Peter Cullen tours Australia presenting the Reclink Australia model.

Reclink Australia travels to NSW – football and the Reclink Australia Olympics.

Reclink Australia PCYC is established in Hobart.

Funding is secured to establish Reclink Australia in South Australia.

1998

Reclink Victoria v Reclink SA at Punt Road Oval.

VicSafe Crime Prevention and Community Safety Award.

2000

Reclink Australia Super 8s played on the MCG.

2003

Reclink Australia partners with the Victorian Government.

Reclink Australia employs first staff member.

South Yarra FC is the first community football club to accept Reclink Australia participants.

Reclink Australia is a finalist for the Premier’s Award for Community Participation.

2004

10 teams compete in the Victorian Reclink Australia Football League.

2005

Peter Cullen appointed as Reclink Australia Development Manager. Reclink Australia ‘All Stars’ game held at the MCG.

The first Frank Galbally Cup is played between Melbourne’s barristers and solicitors.

2006

The Reclink Raiders are the first cricket team to compete in a community cricket league.

Reclink Australia established in Alice Springs.

The Choir of Hard Knocks is formed.

2007

Reclink Australia partners with VicHealth.

Reclink Australia established in Brisbane.

Federal Government announces partnership to

launch Reclink Australia nationally.

2008

Appointment of the first CEO. IOOF Foundation became a major community partner. Reclink Australia established in Western Australia.

Staff members appointed in Brisbane and Alice Springs.

2009

Staff members appointed in Hobart and Canberra.

2010

Networks established in Sydney and Logan.

Appointment of new staff members in Adelaide, Brisbane and Fremantle.

Strategic plan for 2010 to 2015 approved by the Board.

2011

Women’s football league commenced in Alice Springs.

Transition to Public Company Limited by Guarantee.

Friends of Alice launched.

2012

The Transformers Choir sings with His Holiness the Dalai Lama.

Australia Day Community Event of the Year.

2013

Record membership (588), networks (22), events (10,856) and participation (111,409).

Reclink Australia wins ACT Health Promotion Award.

Reclink Australia wins Australian Crimes and Prevention of Violence Award.



Plans for a **30th Anniversary** celebration are underway, stay tuned for details!

It is with great pride and a genuine sense of achievement that we look forward to expanding our reach and services for the next 30 years and beyond.



2014

Reclink Australia becomes provider of Australia's first State funded information and support service, assisting people with a disability to link with sports and active recreation.

Australia Post announces Reclink Australia as a National 'Our Neighbourhood' community partner.

2015

Rebranded Access for All Abilities First Point of Call Service to AAA Play. Seven Work Readiness sites established across South

East Queensland.

Joint partnership with Cycling Victoria to establish the TryCycling initiative.

Strategic plan 2015 – 2017 approved by the Board.

2016

Reclink Community Cup goes National.

Expanding Work Readiness program to 49 projects across QLD, VIC, SA, TAS and NT.

Reclink wins three Skilling Queenslanders for Work Tenders.

2017

Federal Government contributes 2M to Reclink

National Program.

Three Skilling Queenslanders for Work Projects.

Expansion Reclink Victorian Football League.

Reclink Somali Youth Basketball League.

2018

Victorian Government funds \$4m for ActiVIC program.

Department of Social Services funds Reclink Street Games in QLD.

VRGF funds expansion of Victorian Football Leagues.

Jobs Victoria funds Reclink Employment Services.

AAA Play expands across Victoria.

2019

Queensland Government funds 5 SQFW projects.

Federal Government commits a further \$1 million to Reclink National Program.

Celebrating 25 years of the Reclink Community Cup.

Reclink Disability Employment Service commenced in Bundaberg and Kalkie.

Active Ageing program funded by the Federal Government.

2020

The National Program was funded for 2 additional years.

Reclink's 30th anniversary. Launched Reclink Connect and Sports Share Programs.

Rebuilding lives through sport, arts and employment pathways

AAA Play have been incredibly successful in our growth and impact on the disability sport and recreation sector. This is in part due to the wonderful team of stakeholders and partners that we work with, and the tireless commitment to continuing to be progressive and deliver first class initiatives that better support our AAA Play community.

AAA Play is a website to guide participants of all abilities to engage a greater level of physical activity. It is the only resource of its kind in Australia that allows people to search for an accessible sport or activity in their area.

Engagements for 2019/20 were strong despite COVID-19. Web traffic

continued to increase month on month until March, resulting in an average across the twelve months of more than 4,600 unique visits per month, and reaching an all-time high of 7,293 unique visits during January 2020.

There were 294 non web-based enquiries, the majority of whom were looking to join a sport or recreation program and the remainder seeking advice, referrals, or to promote all abilities programs.

AAA Play have continued to keep pace with important website updates. How to be an inclusive club and the Disability Services Directory are new features that were added to the site. Users will be better able to find the activity that suits them after a website reconfiguration. This not only made navigation more user friendly, but also assisted in our preparation for 'Find an Outdoor Space'.

The COVID-19 pandemic saw significant changes to the environment as a whole

which impacted AAA Play in a variety of ways. During the lockdown period, all Find an Activity programs ceased, as well as the closure of Leisure Facilities limiting the opportunities for people with a disability to remain active and socially engaged. Many organisations developed online videos and live video chats to deliver sport opportunities. AAA Play responded quickly to the changing environment by introducing the 'Find an Activity for Home' feature. The development of Find an Activity for Home enabled users to filter their search and refer to one convenient library to engage in remote access activities.

AAA Play celebrated International Day of People with disabilities with their annual breakfast event in December 2019. There was an amazing line up of guests, including a keynote speech from Wheelchair Basketball Paralympian, Shelley Matheson and a panel discussion. The event was attended by nearly 50 people, including the AAA Ambassadors, live-streamed to a Facebook audience of 342 people.

As we continue to remain adaptable to the present day challenges, our mission to connect people with disabilities to sport and recreation opportunities remains at the forefront of everything we do. We thank the Victorian Government for their support and partnership in this project.



Figure 1: New and Returning Visitors to AAA Play Website July 1, 2019 - June 30, 2020

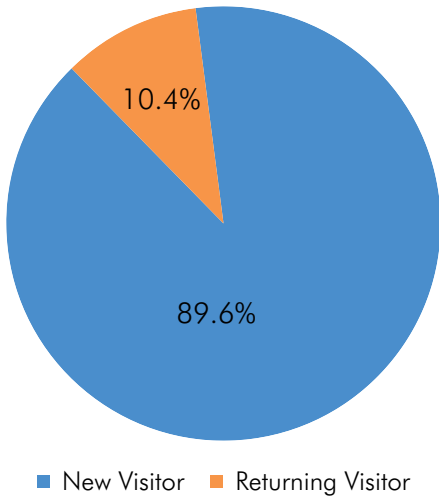


Figure 2: Gender of New Visitors to AAA Play Website July 1, 2019 - June 30, 2020

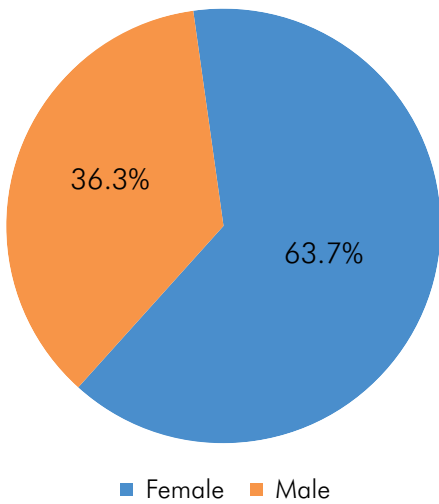


Figure 3: Age of New Visitors to AAA Play Website July 1, 2019 - June 30, 2020

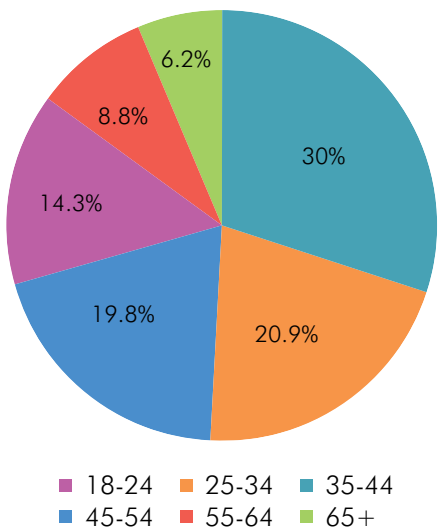


Figure 4: AAA Play Website Analytics 2019-20

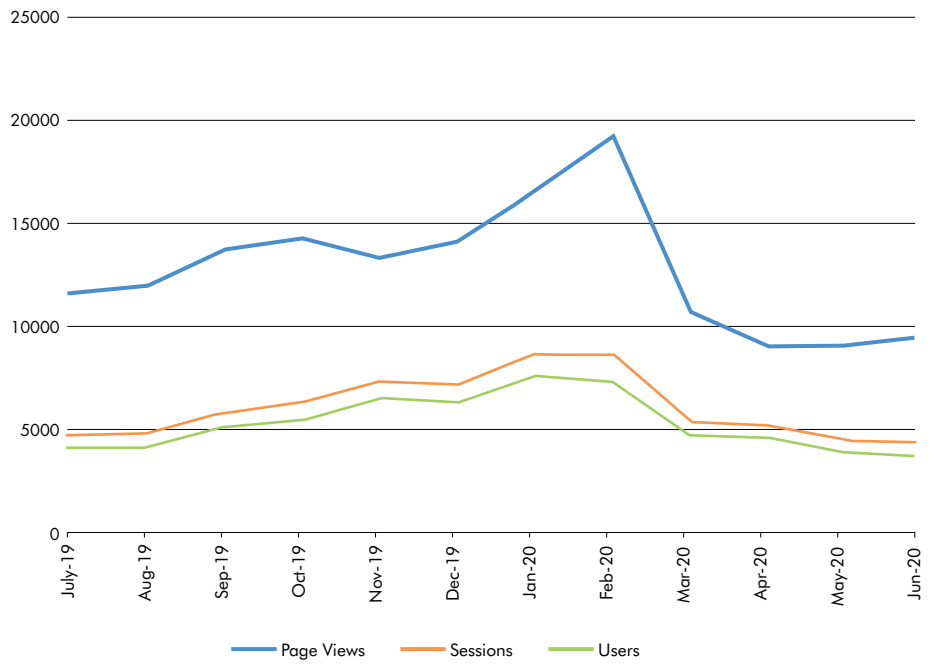
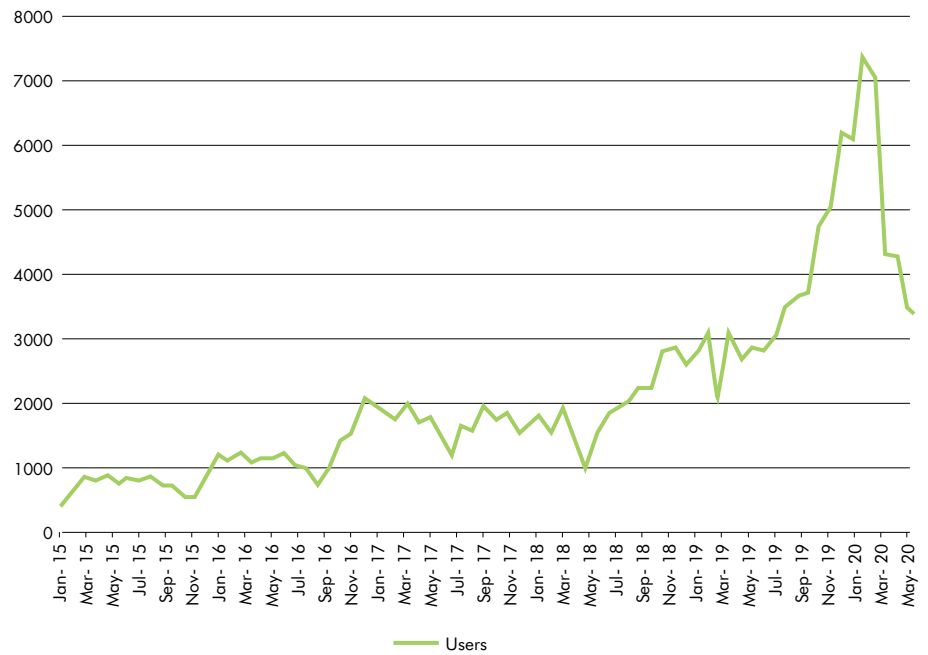


Figure 5: Total Unique Visits 2015-20



Community Partners



3RRR 102.7FM

For 40 years Triple R has shaped and inspired the culture of Melbourne. Triple R, along with PBS, have been massive supporters of the Melbourne Reclink Community Cup since 1997.



Collingwood Football Club

Reclink Australia wishes to acknowledge the considerable contribution that Collingwood FC has provided over the years. Collingwood FC has been an event partner for a number of years and continues to support organisations participating in our Victorian football competition.



4ZZZ FM

4ZZZ are Queensland's longest running FM radio station. As a not-for-profit community broadcaster 4ZZZ endeavours to empower local communities through community broadcasting.



RTR 92.1 FM

RTRFM is The Sound Alternative: an independent, non-profit community radio station that provides an alternative voice for Perth through innovative music and talks programming. RTRFM is an outlet to people in the community who might not otherwise have access to broadcasting; this means they promote music and information that cannot be found anywhere else.



PBS 106.7FM

Since 1979, community broadcaster PBS 106.7FM has been an integral player in Melbourne's diverse music community. Reclink Australia is grateful to have had the generous support of PBS for the Melbourne Reclink Community Cup over the course of the event's 25 year history.



Media Entertainment and Arts Alliance

Reclink Australia extends a huge thank you to MEAA for their ongoing support of the Reclink Community Cup.



Channel 31

Channel 31 Melbourne and Geelong is Victoria's not-for-profit community television service providing locally-based entertainment, education and information. C31 broadcasts over 90 new locally-made programs every week and they also broadcast the Melbourne Reclink Community Cup for those Victorians unable to make it on the day!

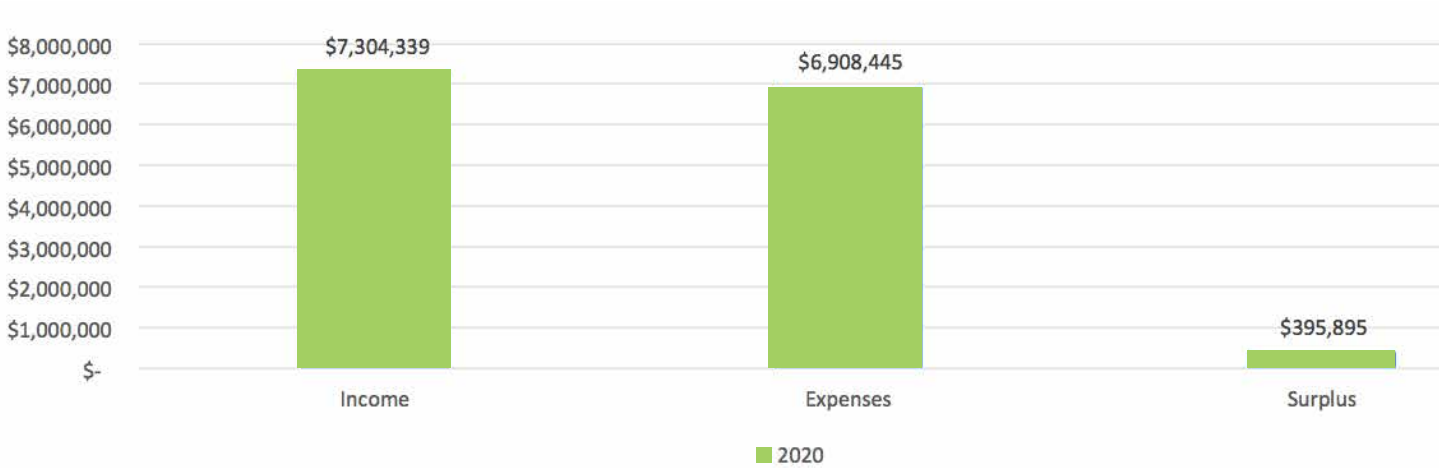
Steven Ugle:

"Reclink has been really good in my life. I really enjoyed the basketball program with Coach Josh. Reclink is good because the team who run it are great at organising fun things for me to join in on. I get discounts for activities that help me be part of the community.

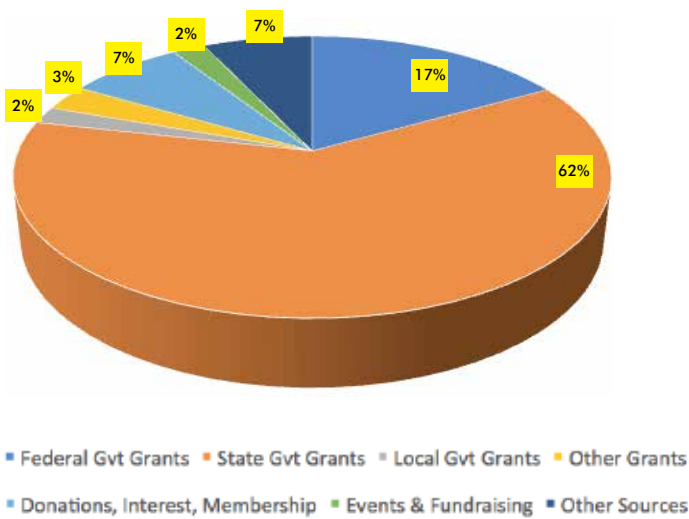
Thanks Reclink!" - Steven Ugle

Our Funding

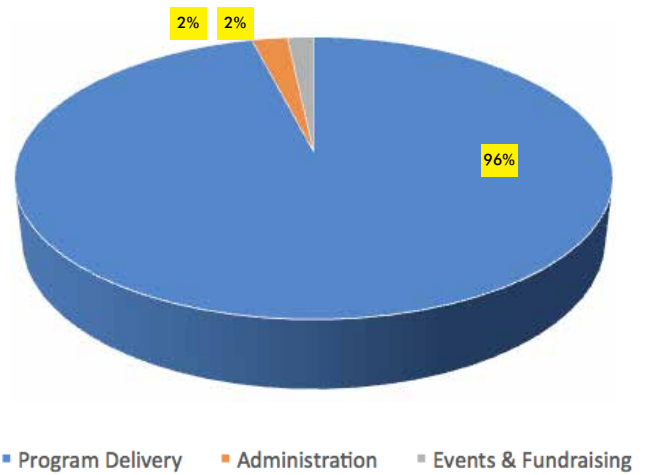
Our Financial Performance



Source of Funds



How we use our Funding



Our Member Agencies

ReLink Australia has partnerships with 478 Member Agencies throughout Australia



Reclink's Response to COVID-19

In response to the COVID-19 restrictions and social distancing safety measures, Reclink Australia launched the Reclink Connect program in April 2020. This new program is based upon the Reclink Australia traditions of engaging those most vulnerable in our community and is designed to keep the community as connected and engaged as possible during the COVID-19 restrictions. This initiative continues to grow to include more opportunities for engagement.

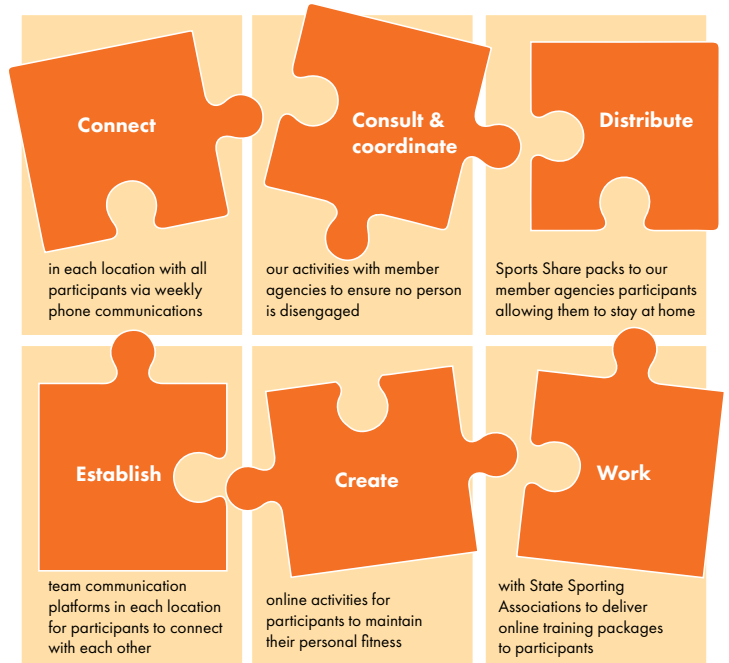
In addition to moving online for the delivery of our sports and recreation programs/activities, we also rolled out activities centred around mindfulness and wellbeing. This included innovations such as our morning reflections, weekly guest speaker series including sporting personalities who shared their personal and professional stories with us and webinar-style health sessions.

Adding to our enhanced online community approach, we held several online events. Our Reclink Footy Community Day was a whole day dedicated to last year's Victorian Football Grand Final Series. The day included game replays, live quiz game, live music, and a panel discussion with some of the AFL's greatest.

The entire team swiftly adapted to working from home and a comprehensive 'Return to Play' strategy was developed and implemented as the country slowly began to come out of restrictions; allowing our team, member agencies, and participants to return to doing what they love!

The Reclink Connect program consists of the following six key components:

COVID-19 Response Reclink Connect Program



Sports Share

Reclink Australia's Sports Share program was set up to provide community support agencies with new or used sporting equipment to distribute to members of the community suffering social disadvantage, exacerbated by COVID-19 restrictions. Importantly, the Sports Share initiative gives people of all ages the equipment and opportunity to be active both mentally and physically, helping them to remain socially engaged.

How the Sports Share program works:

- Reclink works with its member agencies, local government, and its community connections to identify those most in need of sporting and exercise equipment;
- We determine what equipment is needed for the individual or family;
- Using community and financial donation drives, Reclink sources a range of new and used sporting equipment such as balls - football, basketball, soccer, netball - bikes, cricket bats, tennis rackets, runners, and other fitness equipment; and
- With the support of volunteers within member agencies, sporting and community groups, Reclink staff assemble and deliver sporting items or packs for use by community members.

The initiative also plays a vital role in disseminating important information about Reclink's wide range of programs and resources that assist those affected by substance abuse, mental health issues, or disability.

The feedback received since commencing the Sports Share program has been overwhelming. We know it is putting smiles on faces and improving the lives of disadvantaged Australians, who are now able to connect with groups and their community through sport and healthy recreational activity.



Our Activities

Reclink Australia, in partnership with our member agencies and with support from our strategic partners and supporters, has offered the following activities to communities throughout Australia. The 'whole of community' approach empowers our member agencies to determine which activities are needed in their community. Local knowledge drives our response to local needs.



Activities

- | | | | |
|------------------|-------------------|--------------------------|-----------------------|
| Aerobics | Frontyard Fitness | Pool | Swimming |
| Archery | Futsal | Rock climbing | Table Tennis |
| Badminton | Go carting | Rowing | Tai Chi |
| Ball Games | Golf | Rugby Union | Taekwondo |
| Ballroom dancing | Group fitness | Rugby League | Tennis |
| Basketball | Gym | Run,walk,roll | Tenpin bowling |
| Bocce | Hip hop dance | Running | Trampolineing |
| Bootcamps | Horse riding | Salsa and Latin dancing | Volleyball |
| Boxing | Skateboarding | Sailing | Yoga |
| Bush walking | Indoor volleyball | Scuba diving | Walking group |
| Cricket | Indoor cricket | Self Defence | Wheelchair AFL |
| Croquet | Kayaking | Skating | Wheelchair basketball |
| Cycling | Lawn Bowls | Snorkelling | Wheelchair dancing |
| Darts | Mini golf | Soccer | Zumba |
| Disc Golf | Netball | Softball | |
| Dodgeball | Outdoor adventure | Squash | |
| Fishing | Petanque | Stand up paddle boarding | |
| Football (AFL) | Pickleball | Surfing | |



Sports Leagues

- Australian football (AFL)
- Basketball
- Cricket
- Lawn bowls
- League tag (touch football)
- Netball
- Pool
- Soccer
- Tenpin bowling



Social, Cultural and Educational

- A team Black Label Dance Workshop
- Avenue Community – neighbourhood chats
- Carer Mental Health and Wellbeing Expo
- Community BBQ
- Community Christmas Party
- Community gardening
- Environmental park outing
- Harmony Day
- Health and Wellbeing Expos
- High Tea
- Men’s shed program
- Mental Health Week
- Mobile Outreach
- Movie day
- Multicultural Day in Logan
- NAIDOC week
- Netball Umpiring
- PANDA week
- Qld Zomi Community Khuado Cup
- Seniors Day
- Social Inclusion week
- This Girl Can
- Youth Week
- Zest for Life Football Carnival
- Zoo trip



Arts

- Art therapy
- Art workshops
- Dance
- Drumming
- Guitar
- Music and Movement
- Street art



Health and Wellbeing

- Mindfulness
- Morning Reflection
- Nutrition
- Pamper days
- Pilates
- Speaker Series
- Stretch and relaxation
- Tai Chi
- Yoga

Our Members

With 478 health, welfare and community organisations currently engaged with Reclink Australia's programs, Reclink Australia continues to play a critical role in the community sector. We ensure that individuals and their communities are provided with participation opportunities.

Membership to Reclink Australia provides community organisations with the following benefits:

- Free and low cost access to sport, art and recreation activities;
- Opportunities to introduce new activities for communities where there is an identified need;
- Networking and partnership opportunities with like-minded organisations; and
- Assisting disadvantaged communities to integrate into mainstream community based activities.

We would like to acknowledge our extensive membership network:

New South Wales (20)

Aftercare

Asylum Seekers Centre - Becher House

Auburn Diversity Services - Macquarie Office

Beehive Industries Co-operative Limited

Blacktown Womens and Girls Health Centre

JESUIT Refugee Service - Parramatta

Mission Australia - Service Delivery Western Sydney

Mission Australia - Sydney Centre

NEAMI National - Hurstville

Newtown Neighbourhood Centre

Odyssey House - Blacktown

Odyssey House - Sydney North

One Door Mental Health

Partner in your Care

Richmond PRA - Buckingham House

Riverstone Neighbourhood Centre

St John of God Healthcare

St. Vincent de Paul Society - Ozanam Learning Centre

The Salvation Army - William Booth House

Weldon Children's Services

Queensland (61)

3rd Space

Act for Kids

Australian Federation of Obstacle Sports -AFOS

Australian Red Cross - Jeay's Street Community Centre

Best Disability Support Pty Ltd

Beyond Today Planning

Booty and the Beast Fitness

Bric Housing Company

Bridges Health and Community Care

Brisbane Housing Company

Bundaberg Indoor Sports Centre

Bundaberg Local Personalized Services

Bundaberg North State High School

Bundaberg RSL - Sub Branch

Bundaberg Special School

Bundaberg State High School

Bundaberg Youth Justice Service

Burnett Respite Services Ltd

Burnett Youth Learning Centre

Carers Link

Cerebral Palsy League

CIM Employment

Co-ordinated Support Services

Coast2Bay Housing Group

Community Lifestyle Support

Community Service Groups

Connections Inc. - Activities

CPL - Choice, Passion, Life

Deadly Boxing

FIRST (Foundation for Independence, Recreation and Social Training)

Fishers of Men

Horizons College

Integrated Family Youth Service

Intercept Youth and Family Service

Kingston East Neighbourhood Group Inc. (KENG)

Lives Lived Well

Lutheran Services

Metro North Adult Mental Health

Metro South Addition and Mental Health Services

Micah Projects - The Hive

Multi-Agency Re-engagement Asdan Program

Multicap - Pine Rivers

Multicultural Communities Council Gold Coast Ltd

Murri Watch Aboriginal and Torres Strait Islander Corp.

Mylestones Employment

NEAMI National - Strathpine

Over 35s Football Ltd

QLD Health

Raw Awakening

Resilience Sailing Inc.

Southern Cross Support Services

St Vincent De Paul - Bundaberg

St Vincent De Paul Society Queensland -
South Brisbane Men's Hostel
Steps Group Australia
The Salvation Army - The Family Place
The Salvation Army - Tom Quinn
Community Centre
United Synergies Ltd
Wesley Mission Queensland
YMCA Community Services - Bundaberg
Youth Advocacy Centre Inc.
Zomi Community of Queensland Inc.

South Australia (102)

Adelaide Hills Community Health Service
Adelaide Hills Vocational College
Adelaide Youth Training Centre
Anglicare SA - Community Engagement
Anglicare SA - Kilkenny
Anglicare SA - Youth Services
Baptist Care - Westcare Daycentre and
Westcare Choir
Belgravia Leisure
Bowden Brompton Community School -
Beach Campus
Bowden Brompton Community School -
Little Park Campus
Bowden Brompton Community School -
Torrens Road Campus
British Sub Aqua Club - BSAC
Campbell Page Ltd - DES
Canteen Australia
Catherine House Inc.
CentaCare - Murray Bridge
CentaCare Catholic Family Services -
Wandana
City of Onkaparinga - Disability
Program
City of Port Adelaide Enfield
(Mem.1316) - Youth Engagement
Community Bridging Services - Adelaide
Community Bridging Services - Elizabeth
Community Bridging Services - Kilkenny
Community Bridging Services - Murray
Bridge

Community Bridging Services - Port
Adelaide
Community Bridging Services -
Warradale
District Council of Mount Barker
District Council of Yankalilla
Eastern Fleurieu R-12 School - FLECS
Forensic Mental Health Service - James
Nash House
Fraser Park Primary School
Headspace - Adelaide (HYEPP)
Hills Community Options Inc. -
Mt.Barker
Hills Community Options Inc.-
Centennial Court
Housing Choices - Sth Australia
Housing Choices SA Ltd - North/East of
the city
Hungry No More - Mt Barker Uniting
Church SA
Hutt Street Centre
Hutt Street Centre - Aged City Living
Program
Ink Pot Arts Inc.
Junction Community Centre
Life Without Barriers - Mental Health
Respite
Life Without Barriers - SAFKI PIR
Life Without Barriers - South Terrace
Little Hamton Baptist Church
Mannum Community College
Mid Murray Council
Mind Australia - Burnside Residential
Services
Mix It Up - Live Life Your Way
Moorundi Aboriginal Community
Controlled Health Service
Mount Baker High School
Mount Barker South Primary School
Mt Barker Community Centre
Murray Mallee General Practice Network
Inc.
Murray Mallee GP Network
National Joblink - Paralowie

NEAMI Ltd - IPRSS
NEAMI National - Kangaroo Island
NEAMI National - Mt. Barker
NEAMI National - Victor Harbor
Northern Flexible Learning
Onkaparinga Council - Youth
Community Capacity (Mem#1315)
Relationships Australia - Elizabeth
Relationships Australia - SA West
Relationships Australia - SA, Adelaide
Relationships Australia - SA, Oaklands
Park
Relationships Australia - Salisbury
Relationships Australia SA - Hindmarsh
Relationships Australia SA - Time for Kids
Roma Mitchell Secondary College
SA Health - Ashton House
Seaton High School
Skylight City
Skylight Mannum
Sonder - Edinburgh North
Sonder - Emerge South
South Coast Nurturing
St John's Youth Services
St. John's Youth Services - Youth 110
SYC-HYPA, Learning - Studio West
Teen Challenge SA INC
The Australian Red Cross - Justice
Programs (Mem#1094)
The Duke of Edinburgh's International
Awards
The Salvation Army - Burlendi Youth
Housing
The Salvation Army - Towards
Independence
The Valleys Lifestyle Centre - YMCA, SA
Town of Gawler - Gawler Youth
Tyndale Christian School
Uniting Communities - Murray Bridge
Mental Health
Uniting Communities - Therapeutic
Youth Service
Uniting Communities - TYRC
Uniting SA (Formerly UCWPA)

Uniting SA - Salisbury
Unity Housing Company
Victor Harbor High School
Western Mental Health
Women's Safety Services SA (EADVS)
Womens Safety Services SA (NADVS)
YMCA - Fleurieu Aquatic Centre
YMCA SA - Youth Empowerment
YMCA South Australia - Community
Strengthening
Youth Education Centre
Youth Inc.

Tasmania (69)

Able Australia Services - Hobart
Able Australia Services - Launceston
Anglicare Tasmania Inc. - North
Community Services
Anglicare Tasmania Inc. - North West
Community Services
Anglicare Tasmania Inc. - South
Community Services
Bethlehem House
Bridgewater Police and Community
Youth Club Inc.
Catholic Care - North
Catholic Care - North West
Catholic Care - South
Children and Youth Services
City Mission
Claremont College
Colony 47
Community Based Support
Cornerstone Youth Services - Burnie
Cornerstone Youth Services - Devonport
Cornerstone Youth Services - Launceston
Cosgrove High School
CVGT Australia - Burnie
Dept. of Education - Fairview Primary
School
Derwent Valley Youth Future Action Team
Disability Support Coordination TAS
Dudley House

George Town Council
Glamorgan Spring Bay Council
Glenorchy City Council
Hobart City Mission
HR Plus
Huon Valley Council - Community
Services
Langford Support Services
Launceston City Mission - Mission 2
a Future
Leap Occupational Therapy Pty Ltd
Li-Ve Tasmania
Life Without Barrier - Rocherlea
Life Without Barriers - Youth Services
Mates4Mates
Migrant Resource Centre (Southern
Tasmanian) Inc.
Migrant Resource Centre North
Migrant Resource Centre TAS -
Launceston MYT
Montagu Community Living
Montrose Bay High School
More Opportunities
Mosaic Support Services
National Joblink - Burnie
National Joblink - Launceston
National Joblink - Moonah
Nexus Inc.
OnTrack Tasmania
Possability - Community Day Service
Relationships Australia (Serenity House)
RFT - Richmond Fellowship Tasmania
RFT - Ulverstone Recreation and Life Skills
Richmond Futures
Risdon Vale Neighbourhood Centre
Save the Children - Launceston
Speak Out Association - Hobart
Tasmania TAFE
The Link - Youth Health Services
The Parkside Foundation
The Salvation Amy - Beyond the Wire
The Salvation Army - Bridge Program,
Moonah

The Salvation Army - Bridge Program
Ulverstone
The Salvation Army - Common Ground
Tasmania
The Salvation Army - Supported Housing
(SASH)
Velocity Church
Wise Employment - Devonport
Youth Justice North - Launceston
Youth, Family and Community
Connections Inc.

Victoria (140)

Alfred Health
Alfred Health - Caulfield
Anglicare Victoria - Box Hill
Anglicare Victoria - Dandenong
Arabic Welfare Inc.
Arbias - Community Programs
Arts Access Victoria
Asylum Seeker Resource Centre
(Dandenong)
Asylum Seeker Resource Centre -
Footscray
Austin Health - Secure Extended Care
Unit
Australian Muslim Social Service Agency
Australian Red Cross - Migrant Support
Program
Belmont Manor
Bethany Community Support
Blind Sports and Recreation Victoria
Bolton Clarke and CoHealth Wyndham
Brimbank City Council - Delahey
Community Centre
Brooklyn House Supported
Accommodation
Brotherhood of St. Laurence
Calm Link Up Program
Campbell Page - Frankston
Carlton Baths Community Centre
Centre for Multicultural Youth - Carlton
Charis mentoring Inc.
Chisholm Institute - Dandenong

COHEALTH - Carlton	Jamieson Way Community Centre	Odyssey House Victoria
COHEALTH - Collingwood	Jesuit Social Services - Brosnan Services, Brunswick	Orygen Youth Health
COHEALTH - Footscray	Jesuit Social Services - Reconnect, Brunswick	Our Place - Carlton
COHEALTH - Melbourne City	Jesuit Social Services - Sunshine	Port Melbourne Neighbourhood Centre
COHEALTH - Melton	Jesuit Social Services- Richmond	Prahran Mission
COHEALTH - KENSINGTON	Kensington Community Recreation Centre	ReSoul Church
Collateral Culture	Keysborough Secondary College	Sacred Heart Mission Inc.
Comm Unity Plus Services Ltd	Latitude - Directions for Young People Inc.	SalvoCare Eastern
Community Veracity Ltd	Launch Housing (Home Ground and Hanover Welfare Services)	Scope - Coburg North
Court Services Victoria - Melbourne	Launch Housing - Elizabeth St Common Ground	SHARC (Self Help for Addiction Resource Centre)
Destiny Transformations	Leisure Networks	South East Community Links
Didi Bahini Samaj Victoria (DBSV)	Life Be In It Support Services Australia Pty Ltd	South Sudanese Australian Youth United
Diversitat Aged Support	Lighthouse Foundation - Kensington	Spectrum - Dallas
Djerriwarrh Community and Education Services	Mambourin Enterprises	St Josephs Flexible Learning Centre - Geelong
Doveton Neighbourhood Learning Centre	Matchworks - Frankston	St. Joseph's Flexible Learning Centre
Drug Court of Victoria - Dandenong	McAuley Community Services for Women	St. Mary's House of Welcome
Drummond Street Services	Melbourne City Mission - Frontyard Youth Services	St. Vincent's Prague House
DVJS Employment Services	Melbourne Parkour	Sunshine Youth Space
EACH - Narre Warren	Melton City Council	The Salvation Army - Adult Service Network, Flagstaff Crisis Accommodation
Eastern Regions Mental Health Association	Mentis Assist	The Salvation Army - Berwick
Edge Community Services - Werribee	Mid West Area Mental Health Outer	The Salvation Army - Geelong Withdrawal Unit
EDGE Community Services Geelong	Mind Australia - Dandenong	The Salvation Army - Kensington
Ethio-Australian Youth Education and Culture Services	Mind Australia - South Yarra Heaven	The Wellington Collingwood Inc.
Favour and Care DSP	Moira - Youth, Disability and Family	Unison Housing
genU	Monash Health - Doveton Community Care Unit	United International Church
Good Shepherd Australia New Zealand	Monash Health - Refresh Program (FMHiCH)	Uniting Employment
Grow - Caulfield South	Moonee Valley City Council	Uniting VIC TAS - St. Kilda
Himilo Community Connect - Banyule Community Health	Ngwala	Uniting VT - Cheltenham
Hope Street Youth + Family Services	Norlane Community Initiatives	VincentCare Victoria - Glenroy Hub
Hrun SRS Pty Ltd	North Melbourne Community Centre (YMCA)	VincentCare Victoria - Quin House
Ice Sports Victoria Inc.	North Western Mental Health - Broadmeadows Community Care Units	VincentCare, Victoria - Ozanam Community Centre
Impact Recovery Ltd	North Western Mental Health - St Albans	Wallara Australia
Inner Melbourne African Australian Partnership		Wellsprings for Women
Inner West Area Mental Health Service - Norfolk Terrace - Community Care Unit		Wellways Australia - Geelong
Inner West Mental Health Services - Moonee Ponds		Western Health - Footscray
Islamic Society Victoria		Whitelion - Frankston
		Windana - Dandenong

Windana Drug and Alcohol Recovery Inc.	Interchange Inc. - Melville	Southern Cross Care - Community
Wintringham - Delahey	Interchange Inc. - Morley	Options - Mental Health
Wintringham - Flemington	Interchange Inc. - Rockingham	Southern Cross Care Community
Wyndham Community and Education Centre Inc.	Interchange Inc. - Spearwood	Options - Bentley
YMCA - Macleod	Life Without Barriers - Ngatti House	Southern Cross Care Community
YMCA Victoria - Dandenong Leisure Facilities	LWB Disability - Warwick	Options - Mt.Claremont
Young Leopards Sports Club	LWB Mental Health - Bibrilake	Southern Cross Care Community
Youth Projects	Matchworks Employment Services - Rockingham	Options - Stirling
Youth Support and Advocacy Service - YSAS, Eltham	Melville Senior High School	SSBN.BE- School of Special Behaviour Needs Behaviour and Engagement
Youth Support + Advocacy Service - Dandenong	Mental Illness Fellowship of WA Inc. (MIFWA - West Leederville)	St. Bartholomew's House - Homeless and Transitional Services
	Mental Illness Fellowship of WA Inc. (MIFWA) Midland	St. Bartholomew's House - Sunflower
	Metropolitan Migrant Resource Centre	St. Bartholomew's House, Mental Health Support Services - Arnott Villas
	Mind Australia - Kwelena Step Up Step Down	St. Bartholomew's House, Mental Health Support Services - Swan Villas
	Mission Australia - DAYS - Detox Unit	Sudbury Community House Assn. Inc.
	Mission Australia - Drug and Alcohol Youth Service -DAYS	Tender Care
	Mosaic Community Care	The Big Issue WA
	Multicultural Services Centre of WA	The Salvation Army - Crossroads West
	My Way Community Alliance	The Salvation Army - Harry Hunter Recovery Centre
	NEAMI National - Rockingham	The Salvation Army - Homelessness Services
	NEAMI National - Shenton park	Touchstone CAMHS
	Nulsen Group Ltd (Outcare Inc. - Bayswater)	Uniting Care West - Fremantle
	Orion Services - Belmont	Uniting Care West - Homeless Accommodation Support Services
	Perth Inner City Youth Services (PICYS)	Uniting Care West - Wilf Sargent House
	Port School	Vinnies WA
	Richmond Wellbeing - Bassendean	Vision Australia - West Leederville
	Richmond Wellbeing - Mandurah	Wadjak Northside Aboriginal Community Group
	Richmond Wellbeing Fellowship WA - Ngullamia Healthy	Warnbro CHS Education Support Centre
	Rocky Bay - Getabout	West Australian Group Shalom
	Rocky Bay - Rockingham	Whitelion WA
	RUAH - Rockingham	Workpower Inc. - Bibra Lake
	RUAH Community Services - DEPYS	Youth Futures WA
	Ruah Community Services - Inreach Team Fremantle	
	Ruah Community Services - Recreation Team North	
	SMP Lifeskills2work	
	SMP LifeSkills2Work - Rockingham	

Western Australia (86)

360 Health + Community

55 Central Inc.

Alkira Care Services

Armadale Education Support Centre

Association for Services to Torture and
Trauma Survivors (ASeTTS)

Australian Red Cross - Lady Lawley
Cottage

Autism Association of Western Australia

Avivo - Osborne Park

Cahoots

Cana Communities Inc.

Casson Homes

City of Cockburn

City of Stirling

Ebenezer Aboriginal Corporation

Facilitatrix Australia Pty Ltd

First Choice Community Services

Focused Supports Pty Ltd

Foundation Housing

Graylands Hospital - North Metro Area
Health Service, Mental Health

Headspace - YEPP

Helping Minds

Ignite Community Network

InCasa Aged Care and Community
Services

Indigo Junction

Gratitude

Individuals

Adrian Basso	Damien Taylor	Jane Howlett Minister for Sport and Recreation	Mark Fine
Adrian Cloonan	Dan Adey	Senator Janet Rice	Mark Parton MLA
Alan Pascoe	Cr Danae Bosler	Jay Hynes	Mark Whiteman
Alan Quaife	Darcy Love	Jenny Leong MP	Hon Martin Foley MP
Alistair Coe MLA	Darren Vowles	Hon Jenny Macklin MP	Martyn Smith
Andrew Brackman	Dave Barrett	Jeremy Dickson	Mary Meldrum
Andrew Exton	Dave Houchin	Hon Jim Chalmers MP	Matt Fisher
Hon Andrew Wilkie MP	David Eadie	Jo Cusack	Matt Giola
Angelisa Watts	David Rhys Jones	Joanne Rockwell	Matt Lee
Hon Anthony Albanese MP	Don Hume	Joanne Ryan MP	Matthew Richardson
Senator Anthony Chisholm	Doug Hawkins	John Campbell	Prof Matthew Nicholson
Ashlea Bradac	Dyson Heppell	John Cullen	Senator Murray Watt
Barry Silvester	Douglas Holmes	Jon Von Goes	Michelle Brown
Bart Sheggen	Eddie Williams	John Cicero	Hon. Michael Gaffney MLC
Ben Davison	Em Egan	Hon John Eren MP	Miffy Davis
Hon Ben Carroll MP	Emma Peel	John Dever	Nat Cook MLA
Hon Ben Wyatt MLA	Evan Reeves	John Goidridge	Neil Harris
Bill Cullen	Father Bob Maguire	Josh Bull MLA	Neale Burgess MLA
Mayor Dr Brad Pettit	Finbar O'Mallon	Josh Burns MP	Nick Cable
Brett Walsh and the team from Bar Pop	Fletcher Austin	Josh Wilson MP	Nic Street
Brian Hanson	Gabrielle Williams MP	Hon Kate Warner - Governor of Tasmania	Senator Nick McKim
Brian and Virginia McNamee Foundation	Gareth Andrews	Kath Hagan	Senator Penny Wong
Brian Millett	Gary Epple	Katrine Hildyard MP	Peter Burke
Brian Presnell	Gavin Crosisca	Kel Bryant	Peter Cates
Brian Taylor	Ged Kearney MP	Ken Wilson	Peter Crofts
Bruce Hill	Geoff Buchanan	Kim Tan	Peter Daicos
Cam Butler	Geoff Mcilvenna	Kyam Maher MLC	Peter Hession
Chris Endrey	Gerard Hart	Lauren Mcleer	Peter Ryan
Carbie Warbie	Glenn Hester	Lauren Taylor	Pete Tierney
Chris Wheeldon	Glen Mclver	Leanne Smith	Phil Cox
Christine Couzens MLA	Glenn Watts	Leaping Larry L	Phillip Douzel
Cindy Carpenter	Graham 'Smokey' Dawson	Leigh McGrane	Hon Richard Wynne MP
Clarke Finn	Greg Barnes	Lesley Hanson	Senator Richard Di Natale
Crackers Keenan	Hon Greg Hunt MP	Lesley Hurley	Rob Scholten
Craig Lynch	Greg Tickner	Liam O'Shannessy	Roger Massie
Dr Cranky	Hank Hubers	Libby Trainor Parker	Ryan Winter
Chris Dart-Kelly	Helen Cusack	Lincoln Harris	Ruari Currin
The Cullen Family	Jack Reilly	Liz Kirk	Sally Whyte
	Hon Jackie Petrusma MP	Luke Waters	Scott Davies
	Jamin Heppell		Sean Kemp
			Hon Shannon Fentiman MP

Sharryn Bell	Australian Red Cross	Civic Guides Media	Huon Valley Council
Hon Shane Rattenbury MLA	Australian Trade Commission	Clarence PCYC	The Hutchins School
Stephen Patterson MP	Avant Card	Clontarf AFL Academy	Instinctive Chiropractic Albert Park
Hon Premier Steven Marshall MP	Basketball Tasmania	Coastline Church	Ipswich City Council
Stephen J. Peake	Basketball Victoria	Cockburn Council	Invermay Bowls Club
Steve Ruth	Bayside City Council	Complete Function Hire	Kingsborough Council
Stu Macleod	Beam Global Australia	Corner Hotel	Kingston Beach Golf Club
Tammy Franks MLC	Beltana Bowls Club	Corporate Traveller	Kingston Tennis Club
Tania Nicholas	Bendigo Bank – South Melbourne	Crazy Bike Solutions	Lifeline Community Care, QLD
Terry O'Brien	Bharat Warriors FC	Cricket Tasmania	Logan City Council
Terry O'Donnell	BHSS Stage Systems	Cycle Australia	Luby Foundation
Thomas Jackson	Bicycles for humanity	Cycle Education ACT	Mac 'n' Me Graphics
Rev Tim Costello	Ball and Doggett Papers	David O'Byrne Office	Madman Printing
Tim Daly	Bowls NSW	Derwent Valley Council	Melton Phoenix Soccer Club
Tim Mander MP	Bowls TAS	Donald McMaughton Real Estate	The Mercury
Hon Tim Pallas MP	Bowls WA	Doone Kennedy Aquatic Centre	MEAA
Tom Fisher	Bridgewater PCYC	East Fremantle FC	Midway Print Solutions
Tony Biggs	Brighton Community News	East Launceston Bowls Club	Mornington Shire Council
Trish Marson	Brisbane City Council	Eview Real Estate	Moreton Bay Regional Council
Virginia Cable	Brisbane Lions FC	The Examiner	Mount Barker Council
Wayne Frith	Bunnings	FBI Radio	Mount Barker Lawn Bowls Club
Wayne Henwood	Burnie Aquatic Centre and Sea Lyons Aquatics	Fishing NSW	Murlpirmarra
Hon Will Hodgman MP	Burnie City Council	Football Federation Tasmania	Murray Bridge Council
Our 1000+ Reclink Volunteers	Burnie Disc Golf Community	Football West	Netball Tasmania
	Burnie Musical Society	Fremantle FC	Noble Park FC
	Burnie Tennis Club	Fresh 927	Northern Tasmania Netball Association
	Calvary Hospital	Glamorgan Spring Bay Council	Open House Heidelberg
	Canberra City Council	Glenorchy City Council	Oztix
	Canoeing WA	Golf Australia	Pathwayz – Cerebral Palsy League
	Casey Radio 3SER 97.7	Golf TAS	PBS 106.7FM
	Central Australia Aboriginal Media Association (CAAMA)	Goulburn Valley Ice	The Phillips Foundation
	Central Australia Football League	Government of South Australia	Pine Rivers Showground
	Central Coast Council	Greater Western Sydney FC	Port Adelaide/Enfield Council
	Channel 31	Greek Welfare, SA	Port Power FC
	Cherry Bar	ACT Government	Queensland Police Citizens Youth Welfare Association
	Chisholm and Gamon	Hobart Aquatic Centre	Queensland State Government
	City of Fremantle	Hobart City Council	Redcliffe Surf Life Saving Club
	City of Maribyrnong	Hobart PCYC	Richmond FC
	City of Melbourne	Hobart Reclink Cup Organising Committee	
	City of Sydney	Hoppers Crossing Sports Club	
	City of Port Phillip		

Organisations

97.7 3SER-FM

Able Australia

Accru Accounting

Adelaide City Council

Adelaide FC

Adelaide Police

Adelaide Symphony Orchestra

AFL Tasmania

Allens Linklaters

Athlete 42

Aussie Sports Activations

Australian Council of Trade Unions

Australian Football League

Australian Federal Government

Ripple FX Tasmania
 Rockdogs FC
 Rosenthal
 Rosny Golf Club
 Rotary Club of Albert Park
 Rotary Club of Fremantle
 Rotary Club of North Balwyn
 Rotary Club of Sunbury
 Rotary Club of Werribee
 Rotary Club of Wyndham
 Royce Consulting
 RTR 92.1 FM
 Ryan Commercial Lawyers
 Scubacom
 SecondBite
 SEN 1116
 Snorkel Safari
 South Australian Cricket Association (SACA)
 South Australian National Football League (SANFL)
 South Australian State Government
 South Yarra FC
 Southern Midlands Council
 Special Olympics
 Splash Devonport Aquatic and Leisure Centre
 Sport 927
 Sport Education Development Australia (SEDA)
 Sports Chaplaincy
 St John's Maroubra
 St Vincent's Hospital
 Stage Two Lighting
 Surfing NSW
 Surf Lifesaving Queensland
 Tasmanian State Government
 Tennis Tasmania
 Ten Pin Bowling Tasmania
 Ten Pin Bowling Australia
 The District Council of Mount Barker
 Tony Leggart Dive Co.
 Transformers Rehab
 Triple R FM 102.7

Ulverstone Bowls and Community Club
 The Vic, Newtown
 Victorian Amateur Football Association (VAFA)
 Victorian State Government
 Victorian Trades Hall Council
 Werribee Basketball Association
 Werribee Cricket Club
 Werribee Devils Basketball Club
 Werribee FC
 Werribee Netball Association
 Wesley Church Adelaide
 Wesley Mission
 West Coast Eagles
 Western Australia Cricket Association
 Western Australian State Government
 Win News
 Winnunga Nimmityjah Aboriginal Health Service, ACT
 Wirrpanda Foundation
 Wyndham Netball Association
 YMCA – Mount Barker

Schools

Emmanuel College
 Mary MacKillop College
 The Hutchins School
 Wesley College
 Xavier College

Our Staff

Chief Executive Officer: Dave Wells
 Founder and Development: Peter Cullen AM
 Finance and Corporate Services Manager: Phil Morley
 State Manager - Victoria: Jason Carter
 State Manager - Australian Capital Territory: Mark Ransome
 State Manager - South Australia: Andy Asser
 State Manager - Queensland: Steve Hutchinson
 State Manager - Western Australia: Sarah Kitis
 State Manager - Tasmania: Richard Allanby
 Manager - AAA Play: Laura Jenkins

Contact Us

National Office

PO BOX 201,
 South Melbourne, VIC 3205 Phone 03 9419 6672

ACT

PO BOX 194, Gungahlin, ACT 2912 Phone 0412 342 929

Queensland

PO BOX 3083, Newmarket, QLD 4051 Phone 0437 078 739

South Australia

PO Box 388, Mount Barker, SA 5251 Phone 0408 808 533

New South Wales (Sydney)

PO Box 201, South Melbourne, VIC 3205

Tasmania

1 Self's Point Road, New Town TAS 7008 Phone 0410 449 636

Western Australia

PO Box 182, Mirrabooka WA 6061 Phone 0478 769 903

Design and production

Mac'n'i Me Graphics

Photos by:

Ant Hellier, Terry O'Brian,
 Kalimna Mohamed,
 Australia Post and
 The Mercury Newspaper.

Our Life Members



Greg Hunt (Deceased)

From the first meeting in Hobart at our mid-week youth football league for towns without sporting clubs, Greg gave great dedication and commitment. Greg remained committed for over ten years before he sadly passed away. He was employed by the Southern Midlands Council and was instrumental implementing the Tasmanian Youth Football league for Reclink in 2009. He also created several sports and recreation participation opportunities for students living within the Glamorgan Spring Bay, Sorell, and Southern Midlands councils. Greg is survived by his wife Gaye who attends the Reclink Gala day each year. The league which has meant so much to so many continues to move forward, and we at Reclink Australia are forever grateful for the work Greg did over this time in Tasmania.



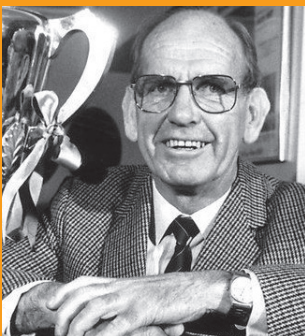
Mick Miller (Deceased)

Mick Miller has been an executive committee member of the AFL Foundation since 1985. Mick helped Reclink receive our first funding through this body. He showed great interest in Reclink football and attended every match for many years, helping to build the profile of the league. The players held him in high regard, and he was a valued mentor to Reclink founder, Peter Cullen. Mick helped form many important and valuable relationships for Reclink, including AFL legends Lou Richards and Allan Jeans.



Hayden Legro

Hayden became a life member in 2013 and has been one of the longest active Reclink volunteers, supporting us every step of the way. He was also a long-serving Reclink board member and co-founder of the Frank Galbally Cup. "I love being involved in Reclink as it touches lives and creates new experiences for people", said Hayden. Hayden to this day cares deeply for Reclink's mission, and recently accepted a position as the chairperson of the advisory group for our newly developed Sports Share Program.



Allan Jeans (Deceased)

Allan Jeans was a legendary AFL club coach. He got St. Kilda their first premiership and was their coach of the century. Jeans also coached Hawthorn to three premierships during their golden era in the 80s and was a Reclink patron and life member before sadly passing away. In his retirement, Allan responded to virtually every call Reclink made to him. He was well-liked and enjoyed inspiring sides with his pre-game talks during the Reclink grand finals. He hosted many football development days for our Reclink football leagues, helped with fundraising events, and even coached at the Frank Galbally Cup. He remains a much-loved figure in both Reclink and the wider AFL community.



Andy Asser

Andy joined Reclink in 1998 and was an integral contributor to launching Reclink in South Australia. Alongside Peter Cullen, they formed a Board where Andy acted as Chair for 2 years until Reclink received additional funding and he commenced his role as Sports Coordinator. In 2005 Andy accepted the position as State Manager in South Australia and he has been instrumental in developing programs that are truly transforming people's lives. Andy gives great acknowledgement to his team of staff and volunteers who help make everything they have achieved possible. Upon becoming a life member Andy reflects on the humble beginnings where they started with one agency running a Ten Pin Bowling program in 1998, now in 2020 we have over 100 members and are running multiple programs in the region. Thank you to Andy for his dedication and leadership and in his own words "the best is yet to come".

Our National Footprint

Reclink National Program

Victoria

Hastings/Frankston
Dandenong/Doveton
Corio/Norlane
Melton/Sunbury

Tasmania

Ulverstone, Burnie
Hobart, Devonport
Launceston

New South Wales

Sydney
Parramatta
Blacktown

South Australia

Elizabeth
Adelaide

Western Australia

Perth
Balg
Fremantle

Queensland

Caboolture/Fortitude Valley
Logan/Crestmead
Bundaberg/Widebay

Supported by the Tasmanian Government

Georgetown, Risdon Vale
Glenorchy, Brighton

ActiVIC

Brimbank, Broadmeadows,
Casey, Flemington, Geelong
Greater Dandenong, Melton,
West Heidelberg, Wyndham, VIC

Reclink Pop-Up Sports

Bundaberg, Caboolture,
Fortitude Valley, Logan, QLD

Housing and Community Safety

Canberra, ACT

Reclink Employment Services

Bundaberg Central,
Kalkie, QLD

Sports Programs

Cricket

Adelaide, SA
Melbourne, VIC
Perth/Fremantle, WA
Alice Springs NT

League Tag

Brisbane, Ipswich,
Moreton Bay QLD

Soccer

Brisbane, Logan, QLD
Adelaide, SA
Perth, WA

Pool

Melbourne, VIC

Basketball

Melbourne, VIC

Lawn Bowls

Mount Barker, Murray Bridge, SA

Volleyball

Ipswich, Moreton Bay, QLD

AFL Programs

Adelaide, SA
Perth/Fremantle, WA
Victoria
Youth Football, TAS

Reclink Community Cups

Melbourne, Hobart,
Canberra, Adelaide,
Sydney, Perth, Brisbane

Reclink Connect

Victoria, Tasmania, ACT,
New South Wales,
Queensland,
South Australia,
Western Australia

Pathways to Employment

Caboolture, Bundaberg,
Wide Bay, Beaudesert,
Crestmead, QLD
South Melbourne, VIC

VRGF Football League

Central Goldfields,
Latrobe Valley, VIC





Reclink Australia

ABN 53 046 843 443

ACN 131 719 027

115B Ferrars Street,
South Melbourne, VIC 3205

PO Box 201,
South Melbourne, VIC 3205

Phone 03 9419 6672

Email reclink@reclink.org

Website www.reclink.org

Facebook.com/ReclinkAustralia

2019-20 Annual Report
published November 2020



reclink
australia

Rebuilding lives through sport and arts