**Our Mission**

Respond. Rebuild. Reconnect. We seek to give all participants the power of purpose.

**About Reclink Australia**

Reclink Australia is a not-for-profit organisation whose aim is to enhance the lives of people experiencing disadvantage or facing significant barriers to participation, through providing new and unique sports, specialist recreation and arts programs, and pathways to employment opportunities.

We target some of the community’s most vulnerable and isolated people; at risk youth, those experiencing mental illness, people with a disability, the homeless, people tackling alcohol and other drug issues and social and economic hardship.

As part of our unique hub and spoke network model, Reclink Australia has facilitated cooperative partnerships with a membership of more than 290 community, government and private organisations.

Our member agencies are committed to encouraging our target population group, under-represented in mainstream sport and recreational programs, to take that step towards improved health and self-esteem, and use Reclink Australia’s activities as a means of engagement for hard to reach population groups.

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## Notice of 2017 Annual General Meeting

The Annual General Meeting for Members of Reclink Australia will be held at Reclink, South Melbourne at 9.30am on Wednesday 21 November, 2018.

1. Confirmation of the minutes of the last Annual General Meeting held on 22 November, 2017.
Why We Exist

From the streets of St Kilda and Kings Cross, to the public housing estates of Adelaide and Canberra and the remote communities of the Northern Territory, Reclink Australia champions participation in physical and artistic activity and pathways to employment for all Australians. We believe that sport, recreation, music and art are powerful tools to engage and support those most hard to reach within the community.

Building resilience and a sense of community, Reclink Australia believes that sport, recreation, arts and pathways to employment are the perfect vehicles to improve the lives of those experiencing complex disadvantage and social exclusion.

We believe that everyone has the right to a positive identity and a social network. This can be achieved through active participation in sport and the arts. It revives, nurtures and sustains an individual and improves their mental and physical health.

For 28 years, we have led a network of member organisations and acted as a facilitator in the support of disadvantaged communities and individuals.

I won the Peter Cullen medal for Best Female Player of the Year. I met my partner through Reclink. So I’m sort of the mother of the group, and I’m in the leadership group.” Netty

What We Do - Participation, Partnerships and Pathways

Reclink Australia delivers services across the country, with participation at the core of everything we do.

From running, basketball and football, to painting, instrument making and singing, we promote and deliver the health, social and economic benefits of activity to an otherwise largely inactive population group.

Our national program of team sports have the ability to bring together people from diverse communities. The Reclink Australia Football Series is a flagship program that engages over 650 men and women, while the Reclink Tasmanian Youth League continues to engage young people from geographically disadvantaged communities. Our National Crime and Violence Prevention Award winning High Density Housing Safety and Security Project in the ACT continues to deliver improved outcomes for residents and a Victorian Government funded information and referral service "AAA Play" is connecting people with a disability to sport and recreation participation opportunities.

During the year our programs have expanded to include:
- Reclink National Program across 25 locations Australia-wide,
- Pathways to employment projects, Streetgames and targeted sport and recreation programs in 4 locations across Queensland; and
- Jobs Victoria program, VRGF expansion of the Reclink Football League in two rural locations and the ArchVIC program in 10 locations in Victoria.

As a unique voice in the sports participation space, we act as an advocate and conduit between disadvantaged communities, sports clubs and state sporting associations, recreation facilities and programs where physical activity can be undertaken.

Using our extensive experience and our established networks we negotiate and subsidise access to facilities, manage customised programs and competitions within existing facilities and coordinate transitional programs to enable Reclink Australia participants to move into the mainstream community.

Underpinning all our programs is the principle of respect that recognises and rewards participation and a willingness to support others above all else. Skill development and event days feature strongly in our annual calendar and are used to develop life skills rather than separate winners from losers. Our ultimate aim is to empower participants to sustain an enhanced level of health, wellbeing and involvement in the community.

By assisting with the development of fundamental social skills, participants are supported and encouraged to transition to mainstream sports and arts programs, education and employment.

“I won the Peter Cullen medal for Best Female Player of the Year. I met my partner through Reclink. I enjoy waking up every second Wednesday, even if I’m sick, I don’t play but I help on the sidelines. So I’m sort of the mother of the group, and I’m in the leadership group.” Netty
Delivering Evidence-based Programs

In 2017-2018 Reclink Australia returned a positive financial outcome resulting in a surplus of $171K from a 20 percent increase in revenue to $6.5M. The theme of Reclink Australia’s annual report for 2017-2018 delivering evidence-based programs captures the focus of Reclink’s work during the year and informs the priorities for Reclink Australia over the 3-year strategic plan 2018-20.

This last year has been a year of significant achievement, expansion and growth as Reclink continued its development as a national community organisation delivering evidence-based programs with social impact.

Reclink Australia’s unique hub and spoke model has been implemented across all our operational locations. We have established innovative sport and recreation programs and services such as the Reclink Streetgames program funded by the Department of Social Services, and the ActiVIC program funded by the Victorian Government that are flexible, person and community centred.

During this time Reclink also rolled-out the federally funded Reclink National Program across twenty five locations, expanded the Victorian Reclink Football league across Latrobe Valley and Central Goldfields through the partnership with the Victorian Responsible Gambling Foundation, commenced the Reclink Disability Employment Service in Bundaberg, established the Reclink Employment Service in Inner East Melbourne in partnership with Jobs Victoria, continued the expansion of the Skilling Queenslanders for Work Projects across Beaudesert, Logan, Caboolture and Bundaberg, and prepared the ground work for the expansion of the AAA Play first point of call website and information service in Victoria.

At Reclink we understand there are far-reaching physical and psychological consequences for those experiencing a lack of connection.

This is because feelings of depression, social isolation and the resulting loneliness are often the results of disconnection from ourselves, and then with significant others. Our research shows that our programs make a huge difference to the lives of the neediest in our community. Programs that foster self-confidence, tight isolation, develop skills, establish connections and lasting friendships.

Our extensive and expanded work with people experiencing disadvantage has enabled Reclink to recruit a workforce with increased capabilities and build community capacity with our member agencies to deliver a diverse range of sport, recreation and arts programs and employment pathways programs, and create innovative services that engage some of the marginalised in our community.

In addition, during the year our national operational footprint expanded to over forty locations Australia-wide and has enabled a greater depth of engagement with culturally and linguistically diverse communities, including LGBTI, and indigenous communities across metropolitan, regional, rural and remote locations while continuing to maintain our role as a national voice promoting social inclusion through sports and arts. Through our ongoing commitment to measure results and impacts Reclink continues to invest in research and evaluation of our programs, measure meaningful outcomes for people and support continuous quality improvement aligned to our services. This includes measuring how the Reclink model contributes to Reclink’s strategic directions in growth, diversity, delivery on quality outcomes and sustainability into the future.

We have demonstrated a strong and positive value proposition to federal, state and territory funders by delivering programs which resonate strongly with community expectations and current government policy in sport and recreation, mental health, community safety, employment services, and welfare and community sectors.

We continue to establish, maintain and build robust partnerships that complement Reclink’s purpose and strategy at many levels of the organisation. Considerable consultation and work have been undertaken by our staff to increase the number of community agencies with whom we collaborate with, to over two hundred and ninety member-agencies.

We thank the Federal Government and the Victorian, South Australian, Queensland and Australian Capital Territory governments for our ongoing funding partnerships with Reclink.

We thank all Federal, State, Territory Members of Parliament and local government representatives who with whom we work closely with to support Reclink’s work with disadvantaged communities.

We extend our gratitude and thanks to all staff for their outstanding contribution and commitment to making a real difference to the lives of people we support, and for their ongoing commitment to journey.

On behalf of Reclink Australia we thank all who have served on the Board in the last year for their contributions. In leading the strategy, governance and culture of Reclink Australia, Board members have worked diligently and passionately to this end. Considerable work was also undertaken by the Board to finalise Reclink’s strategic direction statement for 2018-20. Our focus over the next three-years of endeavours will be guided by four area of impact, namely reaching more people, results and impacts, business capability and financial stability, to create a lasting impact for our participants and the community, to address key priorities and track and monitor our success.

We commend the diverse contribution of the people who constitute the Reclink Australia community, people who use the services, staff, volunteers, donors and other supporters. Through the year we continue to be inspired by the contributions, achievements, courage and stories of the many people involved with Reclink, during this time of significant growth and development.

On behalf of the Board it is with great pleasure that we present our annual report for the 2017-2018 financial year.

Delivering Evidence-based Programs

Transformational Links, Training and Education

Reclink Australia believes in the power of opening doors for people experiencing disadvantage, establishing transformational links that can lead to life-long change. Whether it be mentorship, education or employment, Reclink continues to grow the range of available opportunities to those participants who are ready to take the next step.

The Transformational Links program identifies suitable Reclink Australia participants that may benefit from assistance in the pursuit of a normal life. These can be educational, vocational or coaching, or simply to assist in obtaining part-time employment.

Corporate Governance

The Reclink Australia Board is responsible for Reclink Australia’s overall strategic direction, performance and compliance and providing effective governance and leadership.

David O’Halloran
Board Member since 2005.
Chairman since January 2013.
President from 2007 – November 2011.
Diploma of Community Services (AOD);
Diploma of Management.

Sam Newton J.P.
Board Member since 2006.
Licensed Estate Agent.

Peter Cullen AM
Founder
Member of the Order of Australia 2000.
Centenary Medal 2003.

Karla Harman
Board Member since June 2014.
Bachelor of Business (Economics and Finance) and a
Master of Applied Finance.

Sean Winder
Board Member since November 2014.
Bachelor of Financial Administration.
(Resigned November 2017).

Theresa Spangaro
Founder
Member of the Order of Australia 2000.
Centenary Medal 2003.

Scott Davies
Board Member since June 2016.
Master of Enterprise (Business), Associate
Diploma Valuations, Certificate of
Business Studies in Real Estate.

Mark Hardgrave
Board Member since June 2016.
Bachelor of Commerce ACA MAICD.

Lauria Kane
Board Member since November 2016.
Bachelor of Laws (LLB) (Hons).

Jack Watts
Board Member since April 2017.
Bachelor of Commerce.

John Bullis
Chief Executive Officer.
Company Secretary.

ANNUAL REPORT 2017-18
Founder’s Message

“We should never under estimate the powerful, transformational changes that occur in a person’s life who receives something they never asked for.”

While we have been busy establishing our newly funded programs across Australia we also found enough time to launch the Reclink Sports Equipment Outreach program to further support the most disadvantaged people in our community, by providing them with free sporting goods.

It’s an unfunded project, relatively small compared to some of our other initiatives.

What stands out for me on a recent occasion delivering some of this equipment to a single parent, was hearing the screams of sheer joy from her children as they played with their new belonging – a soccer ball. Her mother informed me amidst tears that they’d never had sporting equipment before, and doing that can change and save lives.

Reclink Australia’s model finds the people in most need, where they live, in their community, and makes sure they are encouraged to participate in a range of sport, recreation, and arts programs.

We also know disadvantage affects people differently in different parts of the country. When a person experiences significant social problems and barriers to full participation in their community, we understand that sport and recreation participation can create safer spaces and has the power to transform lives in a positive manner.

After recently travelling to the annual Reclink Tasmanian Youth Football series, I reflected on the importance of this program to children and families in the many towns across Tasmania involved in this innovative program. Communities where there are limited sporting clubs and a decreasing amount of opportunities for school children to participate in sport.

I asked a teacher at one of these games what the students took out of the day? “Student behaviour changed tremendously,” she said.

The teacher went on to say, “Every student’s behaviour improved to ensure they would not miss out on participating in the games, and all students wore their school uniforms leading to the games – that’s how much it meant to each child.”

Ask any high school teacher what sort of a transformation that is!

Reclink Australia reaches out to people who are suffering and experiencing all types of disadvantage in life, by providing them inclusive, accessible, and no-cost opportunities for participation.

Reclink Australia’s Youth Football program has been running and funded by ACT Government since 2008. It is a multi-agency initiative, designed to improve the lives of and reduce recidivism for residents living in high density housing sites on Ainslie Avenue.

The program is a collaboration between the Justice and Community Safety Directorate, Community Services Directorate, ACT Health, and ACT Policing – delivered by Reclink Australia. It has the following objectives:

- Prevent or reduce opportunities for crime;
- Promote community safety and security;
- Develop pro-social and law abiding community engagement; and
- Facilitate access to services that are related to justice, health, mental health, education and employment.

Reclink Australia’s Youth Football Program Manager, Mark Farncombe and his team deliver a range of structured and informal programs to promote and deliver health, social, and economic benefits to the residents. These include activities such as building and maintaining community gardens, neighbourhood chats, the Skills Development Shed and a monthly Run, Roll, or Walk event at Lake Burley Griffin.

The HDHP is targeted at high and complex needs residents and includes socially disengaged or isolated people, Aboriginal and Torres Strait Islander people, women (including mothers), children and youth, and residents who have had contact with, or are at risk of becoming involved in the criminal justice system.

An evaluation of the HDHP was undertaken by the Australian Institute of Criminology (AIC) in 2016-17. This found that the HDHP’s implementation of community development approaches and facilitation of access to services reduces or prevents crime in public housing areas.

The evaluation can be found at https://aic.gov.au/publications/17/n6

The HDHP has demonstrated its effectiveness by:

- Reducing violent crime by 50 per cent through reduced numbers of recorded assault offences;
- Reducing property crime by 60 per cent through reduced numbers of recorded property offences;
- Reducing disturbance incidents by 49 per cent through reduced numbers of low level disorder incidents requiring police attendance;
- Increasing levels of social cohesion among residents at public housing sites across Ainslie Avenue; and
- Contributing to a reduction of 71 assault offences across the evaluation period (2009-2015)

The evaluation included a Cost-Benefit Analysis (CBA) based on the program objective – to prevent or reduce opportunities for crime. It demonstrated that the HDHP reduced crime and provided a realised saving to government (of police time) of at least $0.42 to $0.51 for every $1 invested. This does not include the cost saving opportunities in the areas of Employment, Housing, Health, and Mental Health when considering the number of people assisted by the HDHP with access to employment services, mental health support, health support, drug and alcohol support, and maintaining tenancy.

One of the strengths of the HDHP is the flexible model that enables participants to engage as much or as little as they want. In the last year there has been a significant increase in occasions of participation in the HDHP for the 2016-17 year, with 3,104 at our formal instances (i.e. planned / timed events or activities in community) with another 1,600 informal. Figures for the current year indicate a record of over 4,000 occasions of participation in the HDHP at formal activities in community.

The HDHP was independently evaluated by La Trobe University in 2012. Using semi-structured interviews, the Ainslie Avenue residents were shown to view the HDHP as an essential part of their lives that broke down barriers related to isolation, assisted in establishing and maintaining friendships, alleviated boredom, provided a sense of community, encouraged the development of self-esteem and confidence, and assisted in the acquisition of new skills.

The HDHP aligns with the ACT Government’s priority of a safe and fair community, it supports the Government’s commitment to the ACT Justice Reinvestment Strategy, and contributes to the Government’s Parliamentary Agreement to reduce recidivism by 25 per cent by 2025.

The value of the HDHP was nationally recognised for excellence in 2013, with a National Crime and Violence Prevention Safety Award. The awards are sponsored by the heads of Australian governments and auspiced by the Australian Institute of Criminology.

Peter Cullen AM
Reclink Australia Founder
Community Partners

PBS 106.7FM
Since 1979, community broadcaster PBS 106.7FM has been an integral player in Melbourne’s diverse music community. Reclink Australia is grateful to have had the generous support of PBS for the Melbourne Reclink Community Cup over the course of the event’s 24-year history.

Bennelong Foundation
Reclink Australia is greatly appreciative of the funding provided by the Bennelong Foundation to establish the Reclink Somali Youth Basketball League in Inner North Melbourne in partnership with the Somali Muslim community.

MyState Foundation
Our sincere appreciation to MyState Foundation for funding the Reclink Tasmanian Youth Football League Foundation for funding the Reclink Community Cup since 1997.

RTR 92.1FM
RTRFM is The Sound Alternative: an independent, non-profit community radio station that provides an alternative voice for Perth through innovative music and talk programming. These programs are presented by over 350 passionate, dedicated volunteers, and supported by eight core staff members. RTRFM is an outlet to people in the community who might not otherwise have access to broadcasting; this means they promote music and information that cannot be found anywhere else. We thank RTRFM for organising the Fremantle Reclink Community Cup.

Collingwood Football Club
Reclink Australia wishes to acknowledge the considerable contribution that Collingwood FC has provided over the years. Collingwood FC has been an event partner for a number of years and continues to support organisations participating in our Victorian football competition.

Australian Capital Territory

State Reports

Our dedicated team deliver a range of structured and informal programs to promote and deliver health, social and economic benefits to disadvantaged residents across the Ainslie Street precinct. These include activities such as building and maintaining community gardens, neighbourhood chats, the Skills Development Shed, and a monthly ‘Run, Roll or Walk’ event at Lake Burley Griffin.

Reclink Australia has also been conducting a new health initiative known as ‘Blakes Business’, funded by the ACT Government and which runs on a weekly basis at our onsite workshop and community garden. This program encourages male residents to engage in healthier lifestyle choices and activities, while also providing health checks. The program commenced in 2017 and has already achieved positive health outcomes for residents, especially with respect to improved diets, and reduction in harmful activities linked to alcohol and drug abuse.

It is also immensely satisfying to note the results achieved through our High Density Housing Safety and Community Program (HDHP), funded by the ACT Government’s Justice and Community Safety Directorate, the Community Services Directorate, ACT Health, ACT Policing, and the ACT Government.

Collingwood Reclink Community Cup

‘Run, Roll or Walk’ at Lake Burley Griffin

Mark Ransome
Reclink Australia’s work continues to go from strength to strength in the ACT.

Involvement and participation themselves are an amazing therapy. Life without pleasure or enjoyment is no life at all, and recreation can be the spark that puts light back in lives.”
As soon as the Imparja Cup finished, the AFL round-robin games begin and lead up to the Grand Final which was held in early September. This year we had a great turn out with three games played on the day, and all had nail biting finishes with only a point or two the difference. It was exciting and encouraging to see all players giving everything they had.

The Amaonguna Eagles beat the Cottage All-Stars for the first time, and even though both teams practically crawled off the ground, the smiles were plenty when the medals were presented at the end.

Melbourne Emmanuel College staff and students came over to assist me as they have done over many years now, and were a great help, so our sincere thanks and appreciation for their strong support.

Thanks to Damien Ryan, Mayor of Alice Springs, who watched all three games and presented the medals, Alice Springs Corrections, AFL NT and Umpires, our member agencies, especially Life Without Barriers, indigenous elders, mentors, families and all our volunteers whose support is greatly appreciated.

Reclink Australia’s programs in Alice Springs have continued to grow during 2017-18. Within that period 14 programs were delivered with around 600 new participants attending. It has been encouraging to note increased participation from women, especially in the walking, meditation, qigong, and boxing programs. More women also offered to volunteer or assist in various programs, which added a whole new dimension – not to mention the laughter that regularly erupted.

The introduction of two new programs for hill walking and fitness in the park proved to be very successful, with participants setting themselves the challenge of climbing Mt Gillen, one of the iconic mountains in Alice Springs. All participants and staff conquered the mountain within three months, and further challenged themselves to the first section of the Larapinta Trail, which all managed to complete again in only a few months.

Large numbers attended our cricket clinics leading up to the Imparja Cup, despite the heat and this year we included a mixed gender team. Even though the Reclink Rebels didn’t make the finals, it was a great week for both staff and participants from various local organisations.

**Taylor’s story:**

The Reclink Grand Final lived up to my expectations! We respect our sport as we respect our family. When I gave my boots to a kid from Amaonguna, his eyes lit up, he loved them. That feeling of being able to give to someone who appreciated it so much, seeing how appreciative they were was overwhelming, but at the same time amazing.

When I wasn’t playing, I was playing with the people from Life Without Barriers, to see them having so much fun actually made me happy. I kind of know what they are going through (with mental health) and I feel happy that I’m doing something, and making them happy.

That I’m doing something good for a change rather than playing on my computer at home.
South Australia

Andy Asser

This has been a year of a milestone, with exponential growth in agency memberships, the number and diversity of programs, and outreach into new regional areas.

This year has also seen growth in the number of sports coordinators, who are promoting Reclink Australia’s profile, programs, and networks in the city, and northern and western suburbs. New volunteers have come on board which has enabled us to start lawn bowls at Kadina, Elizabeth, and Murray Bridge.

There is now a diverse range of accessible participation opportunities available to our member organisations around the state. Whether it be mosaic classes in Elizabeth, water polo at Fleurieu Aquatic Centre, wind surfing in Victor Harbour, gym for students with disabilities in Mount Barker, indoor cricket at Stepney, paddle boarding in Mannum and Murray Bridge, Reclink Australia’s footprint in SA just keeps growing. Reclink in SA now also works in many disadvantaged schools, and we have a suite of programs targeted at young people facing major life challenges.

Reclink Australia extends its sincere appreciation to the Office of Recreation and Sport, SA Councils of Adelaide City, Murray Bridge, Mount Barker, Onkaparinga, Port Adelaide/Enfield, and Holdfast Bay, along with the Whittles Foundation for their ongoing support.

Finally, our congratulation to Mark Tremelling, founder of our Scuba Dive Club and ten-pin guru who achieved 20 years of service in 2018. Our heartfelt thanks to him and all our volunteers – without them we don’t have the capacity to run these programs.

Kaleidoscope Art Festival and Reclink Resilience Art Film Challenge

Reclink Australia – in partnership with Ozanam Learning Centre and Mission Australia – has made the Kaleidoscope Art Festival a highlight on the Sydney calendar with over 60 artists contributing annually.

New South Wales

Ursula Oleson

2017-18 has seen the development and expansion of the National Program in NSW.

Focussing on the large geographic areas of Sydney City, Parramatta, and Blacktown local government areas, the program provides recreation and sports programs for disadvantaged communities within these areas.

The NSW team consists of the State Manager and two part-time sports coordinators, who have made it a priority to promote the work of Reclink Australia among those community organisations, with the focus of establishing a range of sport and recreation programs that meet the needs of the local communities.

Over the year, Reclink Australia in NSW coordinated 30 programs, including learn to swim, ‘aquarobics’, gentle exercise, boot camps, tennis, ten-pin bowling, lawn bowls, basketball, touch football, yoga, walking groups, Zumba, dance exercise, mums and bubs exercise and Pilates.

A highlight has been the very successful refugee learn to swim program, developed in conjunction with the Refugee Welcome Centre and Inner West Council. A wonderful outcome of this program is that three, possibly four of the participants are now working towards training to become life guards or swim instructors. Reclink is very proud of this outcome and are planning expansion of the program across the whole area in the future.

There are further plans to work with community groups to become more involved with events where we can promote our programs, and raise awareness of all the exciting opportunities that Reclink Australia brings to the greater Sydney Region.

Through the mediums of visual art, mixed media, and sculpture, the artists give their unique and honest takes on the world around them. All proceeds of any sales go directly to the artist.

Now in its sixth year, the Reclink Resilience Art Film Challenge gives participants the opportunity to tell their stories through the medium of short film. Over the course of two weeks, participants are provided with guidance in the art of writing, editing, directing, and shooting short films, and given two days to create their own five minute movie. The results are warm, funny, and sad, and always honest. These stories of Sydney-siders that aren’t often given a voice are brought to life on the Dandy Cinema big screen via the Resilience Film Challenge.

Reclink Australia proudly and gratefully acknowledges the invaluable partnerships of the Ozanam Learning Centre in Woooloomooloo and film makers, Jeremy Maddison and Blake Kendall.

Jo

“When I began this program I was doing physio and Pilates, and had 5 months doing pulmonary rehab. This program has become my life; I lost 12 kilos. I need this program to keep me vertical and not in hospital. It brings to the greater Sydney Region.
Reclink Australia in Victoria has experienced significant growth over the last 12 months with a number of new programs and projects rolling out across the state. This has also meant our program staff team in Victoria has grown to more than 20 people, leading our program staff team in Victoria has grown to more than 20 people, leading to new programs and projects rolling out across the state. This has also meant that the community. The expansion of our football program has resulted in the number of teams growing from 13 last year to 22 teams this year. The annual Grand Final football carnival was a huge success once again, with two great days of community football at the Peanut Farm Reserve in St Kilda.

Reclink Australia has also become a partner with the Jobs Victoria Employment Network (JVEN) this year through its Link program, providing much needed support for disadvantaged job seekers to find ongoing employment in the construction, retail, warehousing, and hospitality industries. The program has placed 39 jobseekers into employment opportunities so far, and we look forward to broadening the employment opportunities so far, and we look forward to broadening the

The Peter Cullen Medal

The Peter Cullen Medal is Reclink’s ‘Night of Nights’ – held in the daytime, drug and alcohol free.

Players from all clubs recently celebrated the end of their season in style at the revamped, iconic Junction Oval in St Kilda. This celebration of community football hosted a speaker from our partner organisation, Alice Dunt from Victorian Responsible Gambling Foundation, and Salvo Hawks player Tey Rahim, who shared his inspirational personal story of recovery through Reclink’s program. The event was compered by MIC Graham ‘Smokey’ Dawson, who has been a friend of Reclink Australia for more than 25 years.

The Peter Cullen medals are awarded to the best and fairest men and women in Reclink Australia’s Victorian Football Leagues, and the recipients for 2018 were:

**South East League**
- Robbie Wadsworth – Casey Cobras
- Amanda Campbell – Frankston Dolphins
- Central Victoria League
- Evan Reeves – Ballarat Bushrangers
- Tiff Armstrong – Bendigo Bombers
- Melbourne Metro League
- Brendan Nicholson & Dylan Cleary – Kardinia Cats & Salvo Hawks

The event also sees ‘Most Disciplined Club’ trophies awarded, and the recipients for 2018 were:

**South East League**
- Southern Peninsula Swans
- Central Victoria League
- Ballarat Bushrangers
- Melbourne Metro League
- Collingwood Knights

Reclink Australia extends our sincere thanks and appreciation to Terry O’Brien for his video work and production, and Billy Mitchell for collating the votes for each game. Thanks also to all of our players, coaches, volunteers, and everyone else involved for their ongoing support of Reclink Australia’s football leagues.
Reclink Australia’s Tasmanian programs have experienced significant growth and an expansion of services in 2017-18. With these new services available and the introduction of a staff member to cover the north and north west of Tasmania, we have seen our member agencies swell to over 30.

There has been an increase in participation throughout Tasmania with new and exciting events including archery, rock climbing, golf, and fishing all well attended.

Reclink Australia currently delivers 14 sport and recreational programs in partnership with our members over the course of the year, and we extend our thanks to the service providers for their support. Structured sports programs like lawn bowls in the north of the state have been tremendously well received and utilised by participants. It is pleasing to note that some have even now joined clubs, and bowl competitively midweek and on weekends.

Reclink Australia has also created memberships at the YMCA in Glenorchy for members of the Migrant Resource Centre. This has allowed individuals to attend gym classes, yoga, and weight training, in addition to futsal and basketball. This has meant individuals get the benefits of socialising with others while participating in physical activity.

Tasmania’s flagship event, the Reclink Tasmanian Youth Football series was once again an outstanding success with over 130 high school students playing in the mixed gender competition. Involving four teams from five secondary schools from the Southern Midlands and Glamorgan Spring Bay and culminating in a Gala Day, the event is a highlight of their school year. The day is a wonderful opportunity for students who normally don’t play competitive sport, due to their remote location and school size.

Huge thanks must go to MyState for providing funding for the event and helping to provide jumpers, balls, and umpires. Thanks also to The Hutchins School for the use of their outstanding facilities on the day, commentators Garry Baker and David Lithgow, AFL Tasmania, and to Angela, Lana, and Michelle from the respective councils for your tireless work throughout the competition. Next year will mark ten years for the series, and Reclink will look to make it the biggest and best yet!

In closing, a special thank you to the Federal Department of Health, Hobart, Brighton, Glencore, Glamorgan Spring Bay, and Southern Midlands Councils, the Premier’s office, Bridgewater PCYC, and all our volunteers and member agencies for your support throughout the year. Reclink Australia remain committed to giving Tasmanians experiencing disadvantage a purpose in their everyday lives through sport and recreational activities.

During 2017-18, Reclink Australia in WA has experienced exponential growth. With three new staff recruited through the Reclink National Program, Reclink Australia has engaged 538 people and delivered 3,722 valuable sport and recreation participation opportunities. WA increased its agency membership from 18 to 42, through offering 22 different sport and recreation programs and the facilitation of six industry network meetings.

This year Reclink Australia welcomed a partnership initiative with Shalom House, which has resulted in a monthly sports carnival for 120 men who are in much need of physical activity, and all the benefits that come with being active.

The Mixed AFL 9s League was resurrected this year, and was a huge success. The program engaged 12 different member agencies for a friendly fortnightly game, held on prestigious WA Football League grounds thanks to the support of the Swan Districts, Claremont, and South Fremantle Football Clubs. The final round culminated with all participants being awarded a medallion by AFL Premiership player, Chance Bateman.

The support of the Wirrpanda Foundation, Fair Game, and the WA Football Commission were integral to the success of this program.

Additional partnership programs include a migrant women’s volleyball program, which Reclink are able to offer to member agencies thanks to the involvement of Volleyball WA. A migrant women’s yoga program has also been made possible with the support of the Mirrabooks Migrant Resources Centre and the Association for Services for Torture and Trauma Survivors.

Other popular programs include ten-pin bowling, made possible by the ongoing support from Rosemount Bowl. Our Fremantle and Beatty Park gym and swim programs continue to be accessed on average 130 occasions per month! Indoor rock climbing, summer aquatics including stand-up paddle boarding, kayaking, and sailing, and boxing have also been very popular among member agencies.

The success of the program has been dependent on collaboration with other organisations including Volleyball WA, Millennium Sports Indoor Beach Volleyball Centre, East Perth Basketball Centre, and Fair Game. The feedback from all agencies involved in the program and the participants has been resoundingly positive.

Participants report benefits such as ‘improved self-confidence’, ‘a more positive attitude towards physical activity/ outdoor recreation’, ‘development of new social networks’, and a positive effect on overall behaviour, attitude, and mental health. With outcomes like this, Reclink Australia is excited to continue making positive impacts with our member agencies and network partners in the WA community over the next twelve months.
AAA Play has been a landmark year for AAA Play.

We have expanded our reach, engaging more users who need the website service. We have achieved this by focusing on building new partnerships while strengthening existing stakeholder relationships, which has led to more Victorians living with a disability accessing sport and active recreation opportunities via the AAA Play website.

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AAA Play continues to deliver a consistent message across a variety of digital mediums, including Facebook, Twitter, Instagram, and email newsletters. This year saw the launch of the AAA Play YouTube channel to enable easy access to the variety of videos that support AAA Play’s message, including the Captain Access series, and the VicSport and AAA Play SSA Promotional video.

AAA Play also successfully hosted its first live Facebook event and increased the number of followers and overall engagement across all social media platforms.

AAA Play’s increase in promotion and community engagement has resulted in a significant increase in the number of people who have accessed the AAA Play service in the 2017-18 period. Our unique website users, which indicates the number of individuals who access the website grew to 19,721, an increase of 5.99% on the previous year and a growth of 5.86% in new users. The number of sessions, which is an indication of loyalty and repeat visits to the AAA Play website increased by 0.83% to 25,294 for the year, with each visitor engaging with an average of 2.73 pages per session.

2017-18 is a demonstration of the commitment the AAA Play program, Reclink Australia, and Sport and Recreation Victoria have in promoting inclusive sport and recreation programs in Victoria. The consideration and planning given to this year’s activities will enable 2018-19 to flourish, with new initiatives to better support a broader community.

A big thank you to the Victorian State Government for their support of AAA Play through the Department of Sport and Recreation, VicSport and all our SSA, LGA, and RSA partners for their great work providing sport and recreation opportunities for Victorians living with a disability.

Figure 1: New and Returning Visitors to AAA Play Website
July 1, 2017 - June 30, 2018

Figure 2: Gender of New Visitors to AAA Play Website
July 1, 2017 - June 30, 2018

Figure 3: Age of New Visitors to AAA Play Website
July 1, 2017 - June 30, 2018

Figure 4: AAA Play Website Analytics 2017-18

Figure 5: Total Unique Visits 2014-18

This financial year has been an important one in establishing the foundations necessary to take AAA Play to new heights. Some of our key achievements for 2017-18 include:

• The restructure and appointment of new roles within the AAA Play team to expand our services;
• Development of the AAA Play website to support increased security, database accuracy, and customer insights;
• Front-end web development to increase the capacity for aaavic.org to offer state wide sport and active recreation options for all Victorians;
• Development of key stakeholder relationships with the 9 Regional Sports Assemblies (RSAs) in preparation to expand the AAA Play reach to regional Victoria;
• Increased awareness of our work among the State Sporting Associations (SSAs) through the VicSport and AAA Play stakeholder partnership;
• Development of relationships with metropolitan Melbourne leisure centres in preparation for new AAA Play service offerings;
• Launch of the VicSport and AAA Play SSA promotional video.

Among these achievements, AAA Play has continued to move from strength to strength, growing its presence by providing people living with a disability easy access to accurate information on inclusive sport and recreation programs. Month-on-month website usage has grown, bringing the average number of unique visitors to more than 2,500 people per month. This equates to around 72,000 unique visitors since AAA Play began in 2014. These users have engaged with AAA Play more than 117,000 times and viewed more than 330,000 pages!
Reclink India

Funded through targeted philanthropic donations, the reach of Reclink India, our international program is well on its way to achieve the target of engaging over 50,000 weekly participations across India by mid-2020.

This year we engaged over 6,400 school children every week playing Australian Rules football as an organised sports activity to improve the physical, psychological and social development of all participants. Introducing Australian Rules Football in schools has vastly increased the scope of development of the game and has created real opportunities for female school children playing sport for the first time in their school. Mumbai is where our largest group of players and coaches involved in the Reclink India are followed by Rajasthan, Punjab and Uttar Pradesh provinces, actively supporting our schools and community program. It is pleasing to note that today 20 schools across 12 cities in India have formally adopted the Reclink India program as their primary whole-of-school sports program.

We extend our sincere appreciation to Lincoln Harris and India Unbound, Anthony Phillip and Phillip Foundation, Ed Phillips [Saints FC], Tom Phillips [Collingwood FC] and Rhan Harris for their ongoing commitment to the Reclink India Program and generosity in providing valued resources, training, coaching, and supporting the growth and development of the program.

Art Therapy

The Reclink Art Therapy program at Wallaroo Community House in Hastings is a place of creativity and support for women experiencing challenges in daily living.

This may be social isolation, migration to a new country, past traumas that have impacted on well-being, mental health diagnosis, anxiety and/or depression. The program has been a safe space and place for art making which encourages participants to express and focus on well-being.

Gaye Hart

“Group activities in art making bring individuals together to problem-solve and support each other through a non-judgemental experience.”

Reclink Member Agencies

Performance Report

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*Number does not include the volunteers in the national Reclink Community Cups which is estimated over 700.
Events, Fundraising and Volunteers

The Reclink Community Cup toured nationally for the second time in 2018. Now established as a much anticipated annual community event featuring the unique combination of sport and music, some 20,000+ patrons across the nation supported our seven Reclink Community Cups, raising more than $200,000 to enable Reclink to continue to promote and deliver our sports, arts and recreation programs for disadvantaged Australians. Our sincere gratitude goes to each of our Reclink Event Organising Committees, the musicians who provide endless entertainment, the on-field magic all the teams bring to each Community Cup, our colourful cheer squads, our tireless and enthusiastic volunteers and the general public who so generously support these special community fundraising events.

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Melbourne Reclink Community Cup

This year’s national theme was informed by Sly and the Family Stone’s popular 60’s song “We are no better and neither are you. We are the same, whatever we do. We are everyday people.” Its everyday people coming together to celebrate equality, diversity and community that counts.

This year the Reclink Community Cup welcomed a new major sponsor Victorian Responsible Gambling Foundation, who were delighted and proud to be involved in this grassroots event. We also celebrated the Silver Jubilee Rockdogs celebrating 25 years of grassroots footy. On behalf of Reclink Australia, we extend our sincere appreciation to all those individuals, artists and bands who have played in and have supported the Rockdogs, over all those years.

The Melbourne Reclink Community Cup was attended by over 10,000 people who were entertained by well-known bands The Aints, Cable Ties, Hiatus Kaiyote, Cartridge Family, Rudely Interrupted and Kutch Edwards for delivering the welcome to country and theme song.

We also expressed our sincere gratitude to Hon Martin Foley MP Minister for Creative Arts for the grant provided by the Victorian Government towards the cost of music production and the Hon Richard Wynne Member for Richmond, Fiona Patten MP Member for Northern Metropolitan, Ged Kearney MP Federal Member for Cooper and Richard Di Natalie Senator for Victoria for their ongoing support.

Once again, a huge thank you to everyone supporting this year’s Melbourne Reclink Community Cup, especially our community radio partners PBS and 3RRR, the City of Yarra, Young Henry’s, MEAA, Music Victoria, Nelson Alexander, Channel 31, musicians and players from Rockdogs and Megahertz, the colourful cheer squads, coaches, umpires, support crew, our loyal volunteers and to the local members of State and Federal parliaments who actively support this wonderful event, thanks for your outstanding generosity and support.

A special thank you to our dedicated Organising Committee: Roger Grierson, Nick Cooper, Adrian Bassi, Dave Hauchin, Emily, Bec, Deb and our Reclink team led by Brett Long for the combined outstanding contributions.

Key Events

Reclink Community Cup – National Tour: Melbourne, Sydney, Adelaide, Hobart, Fremantle, Brisbane, Canberra
Reclink Australia Football Series and Peter Cullen Medal – Melbourne
Reclink Tasmanian Youth Football Series
Reclink CAAMA Football Finals – Alice Springs
Kaleidoscope Art Festival – Sydney
Resilience Film Challenge – Sydney
Sydney Reclink Community Cup

Now a well-recognized fixture in Sydney’s inner urban community calendar of cultural events, the Sydney Reclink Community Cup returned to the iconic Henson Park for its seventh year running on Sunday 6 August. It is not surprising that Henson Park is known as one of the most beautiful traditional suburban sporting arenas in the country, with over 1,500 people attending the event.

This year also saw live music being played since the first event back in 2012, with great performances by Bachelor Pad, SCABZ, and DJ Mario Speedwagon.

Our thanks and sincere appreciation go to Adam Yee and all the loyal volunteers involved in organising and helping out on the event day, as well as our partners and supporters 2SER, FBi Radio, AFL NSW/ACT, Golden Barley Hotel, Sydney Park Hotel, Yves Silveira, Wombat Grafx, and Waterlogic Australia.

We were delighted to have our long-time supporter, footy and music stalwart, the Hon Anthony Albanese MP, Federal Member for Grayndler along with Jenny Leong MP, State Member for Newtown open this year’s event, and both delivered a rousing message of support for their teams.

Fremantle Reclink Community Cup

The Fremantle Reclink Community Cup has received a huge boost with the City of Fremantle committing to a three-year sponsorship agreement to ensure the event remains in that wonderful city.

The Newshounds (media) and the Bandgropers (musos) played a “skills ‘n thrills” footy match, watched on by over 1,300 people. The crowd was entertained by some great live music performances from some of the West’s talented musicians and bands. Our sincere thanks to Councillor Brad Pettitt, Mayor City of Fremantle and Ben Wyatt MP, Treasurer of Western Australia who both pulled on their boots, and Josh Wilson MP, Federal Member for Fremantle for his outstanding support of the event.

Once again, our gratitude and thanks go to Chris Wheeldon, Stu Macleod and the RTRFM team, our organising committee, our loyal volunteers, and all our fantastic sponsors including MEAA and Gage Roads Brewery for their support. We were also delighted to have our Western Australia staff Michelle, Simone, and Melissa support the event on the day.
Adelaide Reclink Community Cup

In its fourth year, the Adelaide Reclink Community Cup continues to receive strong support from our key South Australian partners at Radio Adelaide, 3D Radio, Fresh FM, and Nine News Adelaide. Despite some overcast weather conditions this did not dampen the enthusiasm of attendees at this year’s event, which grew to over 1,500 people.

Our thanks to the Norwood Football Club for hosting our event at the iconic Coopers Stadium Norwood. After a close three quarters the Rockatoos once again ran away with a win over the Adelaide Anchors, extending their record to four straight wins.


Brisbane Reclink Community Cup

The Brisbane Reclink Community Cup has grown in depth and breadth this year, firstly moving to a new location at the Bendigo Bank Oval at Hickey Park, while also building on our reputation for showcasing some of Brisbane’s best musicians. This year we saw live performances from Mad Macka, Requin, Marville, and DJ Sad Dad along with an attendance of over 1,300 people.

This third annual charity match featured some energetic players; the Rocking Horses (musicians) playing Aussie rules football against the Brisbane Lines (community radio/media) including 4ZZZ stalwarts, politicians, music insiders, street press staff, and industry professionals.

Our sincere thanks to our Organising Committee, Shaz, Amy, Jeremiah, Megan, Xavier, Michelle, Grace, Brank, Bell, Natasha, Harmonie, Steve, and Deb Langley for all their support. To all the musicians and media personalities, 4ZZZ, Senator Anthony Chisholm, Senator Andrew Bartlett, the Brisbane Lions Football Club, AFL Queensland, Young Henry’s, MEAA, Sonic Sherpa and Nether World, Minuteman Press, Wilston Grange Bendigo Bank, and all sponsors, our staff, and the loyal volunteers for making this a fantastic event.
Hobart Reclink Community Cup

Tasmania’s brisk and sunny weather in the south was once again favourable to our Hobart Reclink Community Cup, which continues to grow in both attendance and energy on the field at the Queenborough Oval.

A special thanks to Jacquie Petrusma MP, Minister for Sport for attending the event and tossing the coin, and to local members David O’Byrne MP for Franklin and Michael Gaffney MP for Mersey who both pulled on their boots for charity.

The event featured the Ramonas (media) and the Van Diemen Dogs (musicians) playing a lively match, watched on by fans who were also entertained by some of Tasmania’s great live music.

We extend our sincere appreciation to Fletcher Austin and the local organising committee, and this year the event was supported by our State Manager, Richard Allanby. A huge thanks to the Hon Will Hodgman MP, Premier of Tasmania, Hobart Mercury, ABC Hobart, media personalities, all our sponsors and Blundstone for coming on board to sponsor the local event, and for also contributing to the entertainment with the Blundstone ‘Boot the Boot’ competition. All money raised goes towards Reclink Australia’s sport, recreation, and arts activities for Tasmanians experiencing disadvantage.

Canberra Reclink Community Cup

The second year of the Canberra Reclink Community Cup was played on a sunny Sunday afternoon at Jamison Oval cheered on by over 500 patrons. Canberra’s musical talent, The Lime Stones played for glory and the Cup against the combined talents of Canberra’s radio and media ranks, The Noise – and for a second time The Lime Stones out-classed The Noise in a thriller. The local choir Mixtape Chorus sang the local Community Cup anthem, and gained a huge ovation from the audience.

We were delighted to have local members of the Legislative Assembly, ACT Leader Alistair Coe MLA and Mark Parton MLA pull on the boots for The Noise along with local ABC Radio personalities, and Canberra Times and Fairfax journalists.

A huge thanks to everyone who has worked tirelessly to bring this event to Canberra, especially Tim Daly and all those on the Organising Committee, our volunteers, team managers, all the players, coaches and support staff, Community Radio 2XX, the musicians who played on the day, and the pre and post-game fund raisers, cheers squads, sponsors, and the crowd.

Reclink Volunteers

The work that Reclink Australia undertakes would simply not be possible without the support of our hundreds of loyal and talented volunteers. From administrative support, to assisting with events and programs and acting as ambassadors and advocates of Reclink Australia, volunteers are vital to the success of our programs across Australia.

With more than 1,000 active volunteers Reclink Australia is grateful for their combined assistance in helping deliver our major events and supporting our diverse range of sport, recreation and arts programs across Australia.
Our Activities

Reclink Australia, in partnership with our member agencies and support from our strategic partners and supporters, has offered the following activities to disadvantaged communities throughout Australia. The ‘whole of community’ approach empowers our member agencies to determine which activities are needed in their community. Local knowledge drives our response to local needs.

Activities

- Aerobics
- Archery
- Aqua aerobics
- Aqua program
- Badminton
- Ballroom dancing
- Basketball
- Bike riding
- Blind soccer
- BMX
- Bocce
- Ballet
- Basketball (touch)
- Soccer
- Softball
- Tenpin bowling
- Volleyball

Sports Leagues

- 8 Ball
- Australian football (AFL)
- Basketball
- Cricket
- Lawn bowls
- League tag (touch football)
- Soccer
- Softball
- Tenpin bowling
- Volleyball

Women’s Activities

- Baking
- Beading
- Belly dancing
- Boot camp
- Boxing and self defence
- Car maintenance
- Circus workshops
- Creative arts
- High Tea luncheon
- Jewellery making workshops
- Make up session
- Music therapy
- Nutrition
- Pamper day
- Zumba

Health and Wellbeing

- Acupuncture
- Chiropractic
- Cooking club
- Kanangra Court Gardening Project
- Massage
- Planting for pizzas
- Gigging
- Sahaja meditation
- Self defence
- Stretch and relaxation
- Tai Chi
- Yoga

Social, Cultural and Educational

- Aquarium outing
- Avenue Community Neighbourhood Meals
- Bedroom dancing
- Christmas in July
- Circle Singing
- Community Christmas Party
- Community gardening
- Craft group – Over 55s
- Desktop booklet
- Adventure Group
- Easter community BBQ
- Environmental park outing
- Furniture making
- International Rules match
- Kids day out
- Line dancing
- Masters exhibition – National Gallery Victoria Ainslie
- Men’s shed program
- Movie day
- Muldaker Theatre production
- National Gallery Victoria
- Picnic in the Park
- Observation Deck visit
- Wii
- Zoo trip
Opportunities to introduce new sport and arts activities for disadvantaged backgrounds are provided with participation opportunities. Reclink Australia continues to play a critical role in the community sector in ensuring that individuals from disadvantaged backgrounds are engaged with Reclink Australia's program. With over 290 health, welfare and community organisations currently involved, Reclink Australia is committed to working with these organisations to provide opportunities for the disadvantaged in their communities.
Our National Footprint

Networks
Adelaide City, SA
Adelaide Hills/Murraylands, SA
Alice Springs, NT
Ballarat, VIC
Bendigo, VIC
Brisbane North, QLD
Brisbane South, QLD
Canberra, ACT
Flinders/Kangaroo Island
Glenelg/Georgetown
Hobart, TAS
Ipswich, QLD
Karratha, WA
Logan, QLD
Melbourne, VIC
Melbourne – East, VIC
Melbourne – North, VIC
Melbourne – South, VIC
Melbourne – West, VIC
Midland, WA
Moreton Bay, QLD
Perth, WA
Perth/Fremantle, WA
Sydney, NSW
Launceston/Georgetown
Burnie/Devonport
Brighton
Hastings/Frankston
Bendigo
Ballarat
Alice Springs
Adelaide Hills/Murraylands

Sports Programs
Cricket
Adelaide, SA
Melbourne, VIC
Perth/Premier, WA
Alice Springs NT
League Tag
Brisbane, Ipswich
Moreton Bay, QLD
Soccer
Brisbane, Logan, QLD
Adelaide, SA
Perth, WA
Pool
Melbourne, VIC
Basketball
Melbourne, VIC
Lawn Bowls
Mount Barker, Murray Bridge, SA
Volleyball
Ipswich, Moreton Bay, QLD
Sport
Wollong, WA

Reclink National Program
Victoria
Hawthorn/Frankston
Dandenong/Doncaster
Como/Norlane
Melton/Sunbury
Tasmania
Brighton
Burnie/Devonport
Launceston/Georgetown
New South Wales
Sydney
Penrith/Watsons Bay
Blacktown
South Australia
Adelaide
Western Australia
Perth
Balga
Fremantle
Queensland
Caboolture/Fortitude Valley
Logan/Crestmead
Bundaberg/Wide Bay

Reclink Pop-Up Sports
Bundaberg, Caboolture, Fortitude Valley, Logan, QLD

AFL Programs
Adelaide, SA
Alice Springs, NT
Perth/Premier, WA
Victoria
Wollong, WA
Youth Football, TAS

Reclink Community Cups
Melbourne, Hobart
Canberra, Adelaide, Sydney, Perth, Brisbane

Pathways to Employment
Caboolture, Bundaberg, Wide Bay, Beaudesert, Crestmead, QLD
South Melbourne, VIC

Reclink Employment Services
Bundaberg Central, Kalgo, QLD

Chief Executive Officer and Company Secretary: John Ballis
Founder and Development: Peter Cullen AM
Finance Manager: Katrina McBeath (resigned August 2017)
Finance and Corporate Services Manager: Phil Morley (commenced September 2017)
Assistant Accountant: Hilal Freedman
Finance Officer: Trinadh Bandaru (commenced November 2017)
Employment Services Coordinator: Charlie Panopoulos (commenced October 2017)
Project Officer: Jason Harris (commenced February 2018)
Social Media and Communications Manager: Minam Wallace (contract ended June 2017)
Events Coordinator: Sue Kirk (commenced November 2017)
Event, Volunteers and Sponsorship Manager: Brett Long (commenced January 2018)
State Manager - Victoria: Chris Lacey
State Manager - New South Wales: Ursula Gleeson (commenced March 2018)
Program Manager - Northern Territory: Cathy Farrer
Program Manager - Australian Capital Territory: Mark Ransom
State Manager - South Australia: Andy Asner
State Manager - Queensland: Steve Hutchinson
State Manager - Western Australia: Michelle Duffield (commenced September 2017)
State Manager - Tasmania: Richard Allanby (commenced April 2018)
Manager - AAA Play: Libbi Cunningham (commenced October 2017)
Manager - AAA Play: Laura Jenkins (commenced May 2018)
Support Officer - AAA Play: Taylah Keely (contract ended September 2017)

Donated by
Design and production: Mac’n’Me Graphics
Print: Ball & Doggett
Paper stock: MIDWAY

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2017-18 Annual Report
published November 2018